

UCOR BLUE SHEET COVER PAGE

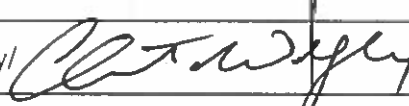
Blue Sheet Review

ID Number:	BS-0088		
UCOR Level 1 Mgr:	Clint Wolfley		
Topical Area or Facility Name:	SS&S Industrial Safety Programs		
Blue Sheet Classification:	<input checked="" type="checkbox"/>	Status 1: Document(s) adopted as is	
	<input type="checkbox"/>	Status 2: Document(s) adopted with minor changes	
	<input type="checkbox"/>	Status 3: Document(s) not adopted; major changes required	
	<input type="checkbox"/>	Status 4: Document(s) superseded	Superseding Doc #:
	<input type="checkbox"/>	Status 5: Document(s) retired	
Needed Updates/Revisions	See the latest revision of Management Directive DIR-UCOR-600 for a crosswalk of non-intent terminology changes (e.g., company name and logo, organizational titles)		

Unreviewed Safety Question (USQ) (if applicable)

USQ Review	<input checked="" type="checkbox"/>	Excluded	Reason for Exclusion:	Non-intent changes do not require USQ screening.
	<input type="checkbox"/>	Required	Screening #:	

Approvals

Blue Sheet Reviewer:	Ann Schubert / (Affiliate) <small>ANN SCHUBERT Digitally signed by ANN SCHUBERT (Affiliate) Date: 2022.03.23 13:47:10 -0400</small>	_____	_____
	Print / Sign		Date
Level 1 Manager:	Clint Wolfley/ 	_____	3/30/22
	Print / Sign		Date

Documents covered by this Blue Sheet (or indicate attachment with information)

Document #:	Document Title	Rev
CHT-UCOR-220	UCOR Wellness Committee	1
POL-UCOR-047	Scheduling and Controlling Work Hours	1
POL-UCOR-308	Returning to Work Safely	4
PPD-EH-5614	Worker Safety and Health Assessment Program	2
PROC-EH-1013	Accident Prevention Signs, Barricades, and Other Postings	4
PROC-EH-2000	General Safety Requirements	11
PROC-EH-2005	Personal Protective Equipment	8
PROC-EH-2006	Fall Prevention and Protection	5

PROC-EH-2011	Safety Meetings	2
PROC-EH-2012	Emergency Showers and Eyewash Equipment	3
CHT-UCOR-233	iQuestion Program Committee	1
PROC-EH-2014	Compressed Gas Cylinders	3
PROC-EH-2018	Stop Work	5
PROC-EH-2020	Safe Use of Vehicles	1
PROC-EH-5616	Safety and Health Surveillances	2
PROC-ET-3019	Inspection of Safety Harnesses, Lifelines, and Related Equipment	2
PROC-FO-1015	Scaffolds and Ladders	11
UCOR-4087	Safety and Health Handbook	2
PROC-EH-2019	Case Management	3
PROC-EH-2001	Injury/Illness Reporting and Investigation	8
CHT-UCOR-224	Local Safety Improvement Teams Charter	1
CHT-UCOR-241	President's Accident Prevention Council Charter	0
CHT-UCOR-242	Voluntary Protection Program Sustainment Team Charter	1
CHT-UCOR-244	Vehicle Safety Committee Charter	0
POL-UCOR-020	Integrated Safety Management System	3

OWNER: Chief of Staff	DIR-UCOR-600	REVISION: 0
SUBJECT MATTER AREA: Contract Transition	PREPARER: Samantha Dolynchuk	Page 1 of 3
DIRECTIVE	CONCURRENCE/DATE: LINDA RAULSTON (Affiliate)	Digitally signed by LINDA RAULSTON (Affiliate) Date: 2022.05.11 09:19:37 -04'00'
TITLE: TRANSITION OF UCOR PERFORMANCE DOCUMENTS	APPROVED BY/DATE: SAMANTHA DOLYNCHUK (Affiliate)	Digitally signed by SAMANTHA DOLYNCHUK (Affiliate) Date: 2022.05.10 09:08:12 -04'00'
USQD <input checked="" type="checkbox"/> UCD <input type="checkbox"/> CAT X <input type="checkbox"/> EXEMPT <input type="checkbox"/>	EFFECTIVE DATE:	5/23/22
USQD/UCD/CAT X No: USQD-MS-DIRUCOR600-1807	REQUIRED REVIEW DATE:	5/23/25

PURPOSE

This directive formalizes the adoption of UCOR LLC, an Amentum-led partnership with Jacobs, performance documents by United Cleanup Oak Ridge LLC (UCOR). It also serves as an authorizing change mechanism for documents that require administrative, non-intent changes to reflect the new contractual relationship between new UCOR and the U.S. Department of Energy Oak Ridge Office of Environmental Management (DOE OREM) eliminating the need for individual change records for each document. The following statement will be added to the Performance Document Database ([Forms and Procedures \(ettip.gov\)](http://formsandprocedures.ettip.gov)) to notify document users that performance documents have been blue sheeted and accepted:

All performance documents have been accepted per Management Directive
DIR-UCOR-600.

The Blue Sheeting process, including this Management Directive, will be briefed at key meetings including the President's Accident Prevention Council (PAPC), Executive Plan of the Week, Chief Operating Officer's Morning Operations Calls, and an Expanded Staff Meeting that will be held on May 11, 2022. This Management Directive will be flowed down to the entire UCOR workforce during the Safety Start that will be held on May 23, 2022. Additionally, this Management Directive will be assigned as required reading for the entire UCOR workforce.

SCOPE

This directive applies to all performance documents controlled by the UCOR Performance Documents Group. This directive also applies to the UCOR nuclear facilities' safety basis documents controlled by Nuclear and Criticality Safety, Security documents controlled by Security and Emergency Services, and any UCOR-numbered documents that were submitted as Transition Deliverables.

DIRECTIVE

This directive is effective at the start of Task Order 2, Contract Implementation. Existing documents will be updated to reflect the elements herein within one year of the start of Task Order 1 Transition (February 28, 2023). Procedures and documents are to be considered suitable and useable for the safe accomplishment of assigned work until that time.

While the technical content of a performance document remains accurate, references within a given document may not immediately match newly assigned UCOR titles, UCOR logo's, company names, or other contractually-

OWNER: Chief of Staff	DIR-UCOR-600
TRANSITION OF UCOR PERFORMANCE DOCUMENTS	REVISION: 0
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related information. This directive provides direction for using incumbent UCOR terminology compared to new UCOR terminology in order to allow employees to achieve verbatim compliance without work stoppage.

INTERPRETATIONS

The crosswalk in Attachment A lists the previous UCOR organization structure with the new UCOR organizational equivalent. Document users encountering an incumbent UCOR organization name shall interpret it as if the organizational names in Attachment A have been updated in the document.

Some performance documents refer to forms that contain UCOR LLC, an Amentum-led partnership with Jacobs, or URS | CH2M Oak Ridge LLC. These forms are acceptable for continued use until changes can be made by the form owners, and incumbent UCOR references shall be interpreted as if they refer to United Cleanup Oak Ridge LLC or UCOR.

Some performance documents may refer to other performance documents by number and title. Some of these references may be affected by the contract transition or a previous organizational restructuring. These cases shall be interpreted by their current number and title.

CHANGE PROCESS

Performance documents requiring administrative changes only (i.e., those identified in Interpretations) will be processed under a blanket administrative change and authorized by this directive as change authorization.

Changes to documents other than the administrative changes listed in Attachment A will be performed in accordance with *Performance Document Process* (PROC-OS-1107).

Changes to safety basis documents controlled by Nuclear and Criticality Safety will be changed in accordance with *Safety Documentation for Hazard Category 2 & 3 Nuclear Facilities* (PROC-NS-1002) and *Safety Documentation for Less than Hazard Category 3 Nuclear and Non-Nuclear Facilities* (PROC-NS-1009).

POINTS OF CONTACT

Contact the appropriate functional or line manager for guidance related to the content of a procedure or document or the information on Attachment A. For questions related specifically to the performance document process, contact the Information, Technical Editing & Records Manager.

REVISION LOG			
Revision	Effective Date	Description of Changes	Pages Affected
0	5/23/22	Initial release.	All

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Attachment A
Crosswalk of Organizational Terminology for UCOR Transition

UCOR TRANSITION REPLACEMENT TERMINOLOGY TABLE	
UCOR (current) Organization Terminology	New UCOR Organization Terminology
UCOR an Amentum-led partnership with Jacobs	United Cleanup Oak Ridge LLC
URS CH2M Oak Ridge LLC	United Cleanup Oak Ridge LLC
East TN Technology Park (ETTP) contract	Oak Ridge Reservation Cleanup contract (ORRCC)
Contract number: DE-SC-0004645	Contract number: 89303322DEM000067
Oak Ridge Reservation (ORR) Environmental Cleanup	ORRCC Site Integration & Cleanup
President and Project Manager	President and Chief Executive Officer (CEO)
Environmental Services	Environmental Services & Regulatory Management
Heritage Center Enterprise	Heritage Center Area Project
Field Characterization	Characterization Services
D&D Waste Integration	Waste Integration
Waste Management Enterprise	Waste Disposition
Nuclear Operations	ORNL Waste Operations
Waste Disposition and TRU Operations	ORNL TRU Operations
Shipping and Receiving	Shipping & Receiving/Logistics
Technical Services	Technical, Engineering, & Nuclear Safety
Nuclear Services	Technical Programs
Nuclear Safety	Nuclear and Criticality Safety
Mercury Projects	Mercury Projects & Technology Development
End State & Federal Land Reuse	Chief Program & Sustainability Office
Reindustrialization and Closure	Beneficial Reuse and End State Management
Diversity & Workforce Development Program	Equity, Environmental & Regulatory Programs
Project Services and Support	Project Integration & Business Services
Project Integration	Project Integration & Business Services
Project Mgmt and Integration Services	Enterprise Project Management



UCOR

an Amentum-led partnership with Jacobs

PERFORMANCE DOCUMENT COVER PAGE

NOTE: If the following document is printed, this cover page must be attached to the front and the required information filled in below.

Date Printed: _____

**Dates Rev. No.
Checked:**

Document Number: _____

Revision Number: _____

Title: _____

Person Checking Revision Number: _____

The attached document was printed from the online Performance Document System. The user must check that the hard copy revision number matches the revision number of the controlled document in the online Performance Document System. For future use, confirm the revision number's accuracy online and record dates that the revision number was checked.

Section Below Completed by the Performance Document Group Only

Document Type: Administrative Technical Emergency
 Standard Practice Alarm Response

Required Review Date: _____ Date Required Review Completed: _____

Document Status: Maintain As Is Revise Delete

If "Maintain As Is," Next Required Review Date: _____

If "Revise" or "Delete," Due Date: _____



UCOR

an Amentum-led partnership with Jacobs

OWNER: Safety Systems and Services	POL-UCOR-308	REVISION: 4
SUBJECT MATTER AREA: Absences	PREPARER: Leah Beckworth	Page 1 of 2
POLICY	CONCURRENCE/DATE: A. J. Reed 6/28/21 [Approval Signature on File]	
TITLE: RETURNING TO WORK SAFELY	APPROVED BY/DATE: Leah Beckworth 6/24/21 [Approval Signature on File]	
USQD <input checked="" type="checkbox"/> UCD <input type="checkbox"/> CAT X <input type="checkbox"/> EXEMPT <input type="checkbox"/>	EFFECTIVE DATE: 6/29/21	
USQD/UCD/CAT X No: USQD-MS-MEDICAL-1707	REQUIRED REVIEW DATE: 6/29/24	
Exhibit L Mandatory Contractor Document: No <input type="checkbox"/> Yes <input checked="" type="checkbox"/>		

This document is approved for public release per review by:

Teresa Fancher 3/13/13

UCOR Classification Date
Information Control Office

POLICY STATEMENT

This policy ensures that the safety and health of all employees and the public is protected when employees are returned to work following occupational injury/illness of any duration and non-occupational illness/injury resulting in either hospitalization, outpatient surgery (of any duration), or an absence of 40 work hours *or more consecutively*.

This policy applies to all UCOR LLC, an Amentum-led partnership with Jacobs, salaried and bargaining unit/craft employees, staff augmentation subcontractor employees, and other subcontractor employees on a Subcontract-by-Subcontract basis as communicated by the UCOR Subcontract Administrator.

RESPONSIBILITIES

This policy controls all activities connected with an employee's ability to return to work and work safely, including activities undertaken by Human Resources, site Health Services, Labor Relations, management, supervision, and salaried and bargaining unit employees.

UCOR's primary goal is to protect the safety and health of all employees and the public in a manner consistent with applicable state and federal laws and DOE Orders. In direct support of this initiative, all UCOR and subcontractor employees are expected to work safely. Employees will not be permitted to return to work if doing so would pose a direct threat to the employee's own safety or health, the safety or health of other employees, or the safety or health of the public. Consistent with federal and state laws and DOE Orders, UCOR will make individualized assessments of an employee's ability to return to work and work safely, when necessary.

Employees will not be returned to work until it has been determined by UCOR Health Services that the employee can work safely. UCOR Health Services and supervision will coordinate employees' return to work. Prior to reporting back to the employee's work setting, the employee shall provide UCOR Health Services with a completed Form-900, Health Care Provider's Information for Employee's Return to Work, or equivalent degree of documentation, signed by the employee's personal health care provider. An individualized return-to-work assessment will be conducted by UCOR Health Services, which may include a fitness for duty examination. Employee medical information will be treated confidentially in accordance with applicable laws.

OWNER: Safety Systems and Services	POL-UCOR-308
RETURNING TO WORK SAFELY	REVISION: 4
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Health Services personnel will notify the employee's UCOR project or functional management and UCOR's Safety and/or IH Management with the employee's fitness for duty status to collaborate on the employee's capacity to return to work. All employees will be provided with paper copies of their fitness for duty status. Staff augmentation subcontractor employees and other subcontractor employees are required to provide a copy of this documentation to their respective employers.

This directive is not intended to modify the legal rights and responsibilities of those employees with occupational injuries, covered disabilities under the Americans with Disabilities Act, serious health conditions under the Family and Medical Leave Act, or other applicable laws.

REVISION LOG			
Revision	Effective Date	Description of Changes	Pages Affected
4	6/29/21	Non-intent change. Policy is no longer considered EXEMPT per Nuclear Safety. Recorded new screen number. Updated company name and logo.	All
3	3/8/16	Non-intent change. Revised to include correct document owner and sentence clarification. Editorial update to Form-900.	All
2	3/15/13	Non-intent change. Revised to include Exhibit L information.	1
1	2/18/13	Intent change. Clarification of required documentation and addition of employee requirement to give fitness for duty status documentation to employer.	All
0	1/28/13	Initial release. Replaces POL-HR-310 (Rev. 0), same title and ownership changed from HR to Medical. Intent changes to include staff augmentation subcontractor employees, and other subcontractor workers.	All