



United Cleanup Oak Ridge LLC

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| OWNER: Safety, Systems, & Services | PPD-EH-1745 | REVISION: 9 |
| SUBJECT MATTER AREA: Occupational Safety | PREPARER: A. Schubert | Page 1 of 64 |
| PROCESS/PROGRAM DESCRIPTION | CONCURRENCE/DATE: A. J. Reed 11/9/22 [Approval Signature on File] | |
| TITLE: WORKER SAFETY AND HEALTH PROGRAM | APPROVED BY/DATE: Leah Beckworth 11/8/22 [Approval Signature on File] | |
| USQD <input checked="" type="checkbox"/> UCD <input type="checkbox"/> CAT X <input type="checkbox"/> EXEMPT <input type="checkbox"/> | EFFECTIVE DATE: 11/21/22 | |
| USQD/UCD/CAT X No: USQD-MS-PPDEH1745-1835 DOE Approval Letter DOE-22-768 dated 11/4/22 | REQUIRED REVIEW DATE: 11/21/25 | |
| Exhibit L Mandatory Contractor Document: No <input type="checkbox"/> Yes <input checked="" type="checkbox"/> | If an Interim Document, Expiration Date: | |

This document is approved for public release per review by:
 David Hamrin 9/21/22
 UCOR Classification Date
 Information Control Office

| REVISION LOG | | | |
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| Revision | Effective Date | Description of Changes | Pages Affected |
| 9 | 11/21/22 | Intent change. Removed Preface description and references to work performed on the old contract. Added updated scope description for new contract to Introduction. Updated department and position names. Added program improvements to descriptions. Added housekeeping section. Updated Appendix A. | All |
| 8 | 3/7/22 | Intent change. Updated preface with current scope of work. Changed Y-12 PSS to Y-12 Operations Center. Added sections on telework and communicable and infectious diseases. Updated title of PROC-EH-2001 to Injury/Illness Reporting and Investigation. Name and number change of PROC-ET-4006, <i>Use of Government Vehicles</i> , to PROC-EH-2020, <i>Safe Use of Vehicles</i> . Updated Section 5, Recordkeeping and Reporting. Added language on qualifications of training instructors. Other minor editorial updates throughout the document. | 3-7, 12-13, 17, 23, 25, 30-31, 34, 39-40, 42-48, 50-53, 55, 58, 63-64, 66, 69 |
| 7 | 11/9/20 | Intent change. Updated preface with current scope of work. Updated introduction. Update Section 2.4 to include reference to PROC-EH-2000 and Form-866. Updated title from ETPP PSS to ESWO. Added new procedural references in Sections 3.1, 3.1.8, 3.1.9, and 3.1.12. Clarified guidance in Section 3.1.13, Hot Work. Updated procedural references in Section 3.1.14, Ladder Safety, and 3.1.16, Overhead Power and Communication Lines. Removed reference to expiring MOA in Section 3.2.5, Emergencies. Added program and procedural references in Section 3.4, Pressure Safety. Clarified Section 3.6.4, Chronic Beryllium Disease and Prevention. Clarified guidance for illumination requirements. Added Section 3.6.21, Lasers. Added procedural reference in Section 3.10, Electrical Safety. Updated title of PROC-EH-2001 in Section 5.1. Updated 7.0, References. Added Section 3.6.21 to Appendix A Applicability Matrix. Revised title of PROC-EH-2001 in Appendix A. | 4-8, 17-18, 25-26, 29-38, 41-44, 48, 49, 52-55, 64 |
| 6 | 2/13/20 | Intent change. Updated UCOR workforce number; modified scope section to reflect current status for projects and facilities. Updated title from ES&H to S&H. Updated reference in Section 2.3.2 on closure facility hazards. Updated Section 3.1.12 to include new procedure references for equipment operations: PROC-FO-1034, PROC-FO-3036, and PROC-FO-1035. Updated Section 3.6.5. on confined space and | 3-8, 17, 18, 22, 23, 25, 32, 35-38, |

| | |
|------------------------------------|--------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 2 of 64 |

| | | | |
|---|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| | | Reference listing to reflect deletion of ANSI/ASSE Z117.1 consensus standard. Deleted reference to HAZWOPER Applicability Matrix in Section 3.6.12; updated Section 5.1 to include case management. Added PROC-IH-5122, <i>Safe Use of Lasers</i> , to list of applicable procedures. | 40-43, 48, 50, 51, 54 |
| 5 | 1/16/19 | Intent change. DOE Technical Amendment 12/18/2017 – UCOR acceptance of the ACGIH TLVs 2017 edition specified for <i>Threshold Limit Values for Chemical Substances and Physical Agents and Biological Exposure Indices</i> . | 3-8, 17, 28, 29, 35, 37-42, 44-46, 50, 51 |
| 4 | 11/8/17 | Intent change. Preface updated to reflect changes to facility statuses. Added discussion on flow down of recently promulgated OSHA regulations addressing occupational silica exposures. Deleted reference to discontinued I Care / We Care program. | 3-6, 16, 17, 20, 21, 23-25, 27, 29, 30, 37, 39-43, 48, 50, 51, 53, 55, 61, 63, 65-68 |
| 3 | 10/13/16 | Intent change. Added summary statements specific to various facilities recently added to UCOR scope in document PREFACE. Clarified use of ACGIH TLVs; Added use of Industrial Hygiene Work Permits. Clarified controls on flammable and combustible liquids in accordance with Fire Protection professional input. Added explicit reference to UCOR-4633, Closure Facility Hazards & Controls. | 3-7, 17, 19, 23-25, 32-39, 42, 50-52, 54 |
| 2 | 11/23/15 | Complete re-format; Complete re-write; Intent change. Preface background updated to reflect progress of D&D. Subsection on exposure monitoring was rewritten in an effort to more clearly define the Threshold Limit Values (TLVs) in use as defined in 10 CFR 851.23(a)(9). Various subsections condensed to bring level of detail more in-line with the position of this PPD in the overall document hierarchy. Deleted format differentiation between general and construction safety – without removal of any substantive safety requirements previously detailed. Inserted mention of safety conscious work environment consistent with ongoing DOE emphasis. Numerous other editorial/non-intent revisions to eliminate redundancies and better reflect current UCOR subcontracting strategy. | All |
| 1 | 8/26/13 | Intent change. Removed reference to PROC-EH-2010 (procedure deleted); Other minor updates of references, changes in contractor interfaces and in contracting strategy, revisions to scope and schedule discussion in Preface. Prior references to contract formation teams revised to reflect project-planning teams. | All |
| 0 | 9/5/12 | Initial Issue. Replaces BJC/OR-1745, Revision 9, <i>Worker Safety, and Health Program</i> . | All |

| | |
|------------------------------------|--------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 3 of 64 |

CONTENTS

| | |
|---------------------------------------------------------------------|----|
| ACRONYMS | 6 |
| DEFINITIONS | 8 |
| EXECUTIVE SUMMARY | 10 |
| 1. INTRODUCTION | 11 |
| 1.1 PURPOSE AND SCOPE..... | 11 |
| 1.2 EXCLUSIONS..... | 11 |
| 1.3 ZERO ACCIDENT PHILOSOPHY AND CULTURE..... | 12 |
| 1.4 SUBMISSION FOR APPROVAL | 12 |
| 1.5 IMPLEMENTATION..... | 12 |
| 1.6 COMPLIANCE | 13 |
| 1.7 COORDINATION AMONG MULTI-CONTRACTOR COVERED WORKPLACES..... | 13 |
| 1.8 ENFORCEMENT PROVISIONS | 14 |
| 2. DIRECTIVE ELEMENTS..... | 15 |
| 2.1 MANAGEMENT RESPONSIBILITIES..... | 15 |
| 2.1.1 UCOR Management Team | 15 |
| 2.1.2 Facility Managers | 15 |
| 2.1.3 Subject Matter Experts | 16 |
| 2.1.4 Safety and Health Staff..... | 16 |
| 2.2 WORKER RIGHTS AND RESPONSIBILITIES | 17 |
| 2.3 HAZARD IDENTIFICATION AND ASSESSMENT | 18 |
| 2.3.1 Job Instructions and Job Hazard Analyses | 18 |
| 2.3.2 Closure Facility Hazards and Controls..... | 19 |
| 2.4 HAZARD PREVENTION AND ABATEMENT | 19 |
| 2.4.1 Management of Change..... | 21 |
| 2.4.2 Evaluation and Control of Physical Hazards..... | 21 |
| 2.4.3 Procurement of Equipment, Products, and Services..... | 21 |
| 2.5 SAFETY AND HEALTH STANDARDS | 21 |
| 3. FUNCTIONAL AREAS | 22 |
| 3.1 GENERAL SAFETY, CONSTRUCTION (AND DEMOLITION) SAFETY..... | 22 |
| 3.1.1 Accident Prevention Signs, Tags, Labels, and Barricades | 22 |
| 3.1.2 Housekeeping | 22 |
| 3.1.3 Slip, Trip, and Fall Hazards..... | 23 |
| 3.1.4 Elevated Work/Fall Prevention | 23 |
| 3.1.5 Excavation, Trenching, and Penetrations | 23 |
| 3.1.6 Personal Protective Equipment..... | 23 |
| 3.1.7 Inclement Weather..... | 24 |
| 3.1.8 Working on or Near Water | 24 |
| 3.1.9 Compressed Gas Cylinders..... | 24 |
| 3.1.10 Dust Control | 24 |
| 3.1.11 Flora/Fauna Hazards Protection | 25 |
| 3.1.12 Hoisting and Rigging Operations | 25 |
| 3.1.13 Heavy Equipment and Vehicle Operation | 25 |
| 3.1.14 Hot Work..... | 26 |
| 3.1.15 Ladder Safety | 26 |

| | |
|-----------------------------------------------|---------------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 4 of 64 |

| | | |
|--------|------------------------------------------------------------------------|-----------|
| 3.1.16 | Material Handling, Storage, Use, and Disposal..... | 26 |
| 3.1.17 | Overhead Power and Communication Lines | 27 |
| 3.1.18 | Sanitation..... | 27 |
| 3.1.19 | Use of Hand and Power Tools..... | 27 |
| 3.1.20 | Telework..... | 28 |
| 3.2 | FIRE PROTECTION..... | 28 |
| 3.2.1 | Fire Protection Program (FPP)..... | 28 |
| 3.2.2 | Combustible Controls and Housekeeping Measures | 28 |
| 3.2.3 | Combustible and Flammable Liquids..... | 28 |
| 3.2.4 | Temporary Structures | 29 |
| 3.2.5 | Emergencies | 29 |
| 3.2.6 | Fire Extinguishers..... | 29 |
| 3.3 | EXPLOSIVES SAFETY | 29 |
| 3.4 | PRESSURE SAFETY..... | 30 |
| 3.5 | FIREARMS SAFETY | 30 |
| 3.6 | INDUSTRIAL HYGIENE..... | 30 |
| 3.6.1 | Asbestos and Other Fibrous Materials..... | 30 |
| 3.6.2 | Bloodborne Pathogens..... | 31 |
| 3.6.3 | Chemical Safety Management..... | 31 |
| 3.6.4 | Chronic Beryllium Disease and Prevention..... | 31 |
| 3.6.5 | Confined Space..... | 31 |
| 3.6.6 | Ergonomics..... | 31 |
| 3.6.7 | Exposure Control Monitoring and Documentation | 32 |
| 3.6.8 | Equipment Calibration Program..... | 32 |
| 3.6.9 | Exposure Monitoring, Action Levels, and Laboratory Accreditation | 32 |
| 3.6.10 | Hazard Communication and Carcinogen Control | 33 |
| 3.6.11 | Hazardous Materials Information System | 33 |
| 3.6.12 | Hazardous Waste Operations and Emergency Response | 33 |
| 3.6.13 | Hearing Conservation..... | 33 |
| 3.6.14 | Heavy Metals Protection | 34 |
| 3.6.15 | Illumination | 34 |
| 3.6.16 | Indoor Air Quality | 34 |
| 3.6.17 | Reproductive Health Protection | 34 |
| 3.6.18 | Respiratory Protection..... | 34 |
| 3.6.19 | Temperature Extremes (Heat Stress/Cold Stress) | 35 |
| 3.6.20 | Respirable Crystalline Silica | 35 |
| 3.6.21 | Lasers..... | 35 |
| 3.6.22 | Communicable and Infectious Disease Prevention and Control | 35 |
| 3.6.23 | UCOR Spill or Release Response Process | 35 |
| 3.7 | BIOLOGICAL SAFETY..... | 35 |
| 3.8 | OCCUPATIONAL MEDICINE..... | 36 |
| 3.8.1 | Injuries and Illnesses | 36 |
| 3.8.2 | Emergency Medical Services | 36 |
| 3.8.3 | Biological Monitoring..... | 37 |
| 3.8.4 | Additional OSHA-Specific Medical Monitoring Requirements | 37 |
| 3.8.5 | Audiometric Testing..... | 37 |
| 3.9 | MOTOR VEHICLE SAFETY..... | 37 |
| 3.9.1 | Traffic Control..... | 37 |
| 3.9.2 | Traffic Safety..... | 37 |
| 3.10 | ELECTRICAL SAFETY..... | 38 |
| 3.11 | HAZARDOUS ENERGY CONTROL..... | 38 |

| | |
|-----------------------------------------------|---------------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 5 of 64 |

| | |
|--------------------------------------------------------------------------------------------|----|
| 3.12 NANOTECHNOLOGY SAFETY - RESERVED..... | 38 |
| 3.13 WORKPLACE VIOLENCE PREVENTION..... | 38 |
| 4. TRAINING AND QUALIFICATIONS | 39 |
| 4.1 TRAINING REQUIREMENTS | 39 |
| 4.2 TRAINING DOCUMENTATION | 40 |
| 5. RECORDKEEPING AND REPORTING | 41 |
| 5.1 INJURY/ILLNESS REPORTING AND INVESTIGATION, CASE MANAGEMENT, AND RECORDKEEPING..... | 41 |
| 5.2 NOTIFICATION AND REPORTING | 41 |
| 5.2.1 Occurrence Reporting System..... | 41 |
| 5.2.2 Incident Notification..... | 42 |
| 6. APPLICATION FOR VARIANCES..... | 43 |
| 7. REFERENCES | 44 |
| APPENDIX A. EXAMPLE APPLICABILITY AND RESPONSIBILITY MATRIX..... | 49 |
| APPENDIX B. APPLICATION FOR VARIANCE PROCESS..... | 62 |

| | |
|------------------------------------|--------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 6 of 64 |

ACRONYMS

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|----------|-----------------------------------------------------------|
| ACGIH | American Conference of Governmental Industrial Hygienists |
| ACM | Asbestos-containing material |
| AHJ | Authority having jurisdiction |
| ANSI | American National Standards Institute, Inc. |
| APM | Area project manager |
| CAIRS | Computerized Accident/Incident Reporting System |
| CFR | Code of Federal Regulations |
| CFH | Closure Facility Hazards |
| D&D | Deactivation and Demolition |
| dBA | decibels on the A-weighted scale |
| DOE | U.S. Department of Energy |
| EPA | U.S. Environmental Protection Agency |
| ESWO | Emergency Services Watch Office |
| ETP | Excavation/Trenching Permit |
| ETTP | East Tennessee Technology Park |
| FPP | Fire Protection Program |
| HASP | Health and Safety Plan |
| HAZWOPER | Hazardous Waste Operations and Emergency Response |
| HMIS | Hazardous Materials Information System |
| HPI | Human performance improvement |
| IH | Industrial Hygiene/Industrial Hygienist |
| IHHW | Industrial Hygiene Hazardous Worksheet |
| IHWP | Industrial Hygiene Work Permit |
| ISMS | Integrated Safety Management System |
| IWCP | Integrated Work Control Program |
| JHA | Job hazard analysis |
| LEARN | Local Education Administrative Requirements Network |
| LO/TO | Lockout/Tagout |
| LSS | Laboratory Shift Superintendent |
| NFPA | National Fire Protection Association |
| NIOSH | National Institute for Occupational Safety and Health |
| OC | Y-12 Operations Center |
| ORNL | Oak Ridge National Laboratory |
| ORR | Oak Ridge Reservation |
| OSHA | Occupational Safety and Health Administration |
| P-card | Purchasing Card |
| PAAA | Price-Anderson Amendments Act |
| PEL | Permissible exposure limit |
| PIH | Project Industrial Hygienist |
| PPE | Personal protective equipment |
| RPT | Radiological Protection Technician |
| S&H | Safety and health |
| SCWE | Safety Conscious Work Environment |
| SME | Subject Matter Expert |
| SMP | Safety Management Program |
| SSC | Structures, systems, or components |
| STARRT | Safety Task Analysis and Risk Reduction Talk |
| STEL | Short Term Exposure Limit |
| TDEC | Tennessee Department of Environment & Conservation |

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|-----------------------------------------------|---------------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 7 of 64 |

TLV Threshold Limit Value
 TPD Training Position Description
 TWA Time-weighted average
 TWRA Tennessee Wildlife Resources Agency
 UCOR United Cleanup Oak Ridge LLC
 WSHP Worker Safety and Health Program
 Y-12 Y-12 National Security Complex

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|------------------------------------|--------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 8 of 64 |

DEFINITIONS

Affected worker – A worker who would be affected by the granting or denial of a variance, or any authorized representative of the worker, such as a collective bargaining agent.

Closure facility – A facility that is non-operational and is, or is expected to be permanently closed and/or demolished, or title to which is expected to be transferred to another entity for reuse.

Closure facility hazard – A facility-related condition within a closure facility involving deviations from the technical requirements of 10 CFR 851.23 that would require costly and extensive structural and/or engineering modifications to be brought into compliance.

Compliance order – An order issued by the U. S. Department of Energy (DOE) Secretary to a contractor/subcontractor that mandates a remedy, work stoppage, or other action to address a situation that violates, potentially violates, or otherwise is inconsistent with a requirement of 10 CFR Part 851.

Construction – Combination of erection, installation, assembly, demolition, or fabrication activities involved to create a new facility or to alter, add to, rehabilitate, dismantle, or remove an existing facility. It also includes the alteration and repair (including dredging, excavating, and painting) of buildings, structures, or other real property, as well as any construction, demolition, and excavation activities conducted as part of environmental restoration or remediation efforts.

Contractor – Any entity, including affiliated entities, such as a parent corporation, under contract with DOE, or a subcontractor at any tier, that has responsibilities for performing work at a DOE site in furtherance of a DOE mission. A contractor, for the purposes of the 10 CFR Part 851 regulation, must have a *contract to perform services*, as opposed to merely providing supplies, in order to come under the scope of 10 CFR Part 851. An individual can be a contractor under 10 CFR Part 851. Where specifically referring to UCOR in this WSHP, the reference will be made to “UCOR” or “CONTRACTOR.”

Covered workplace – A place at a DOE site where a contractor/subcontractor is responsible for performing work in furtherance of a DOE mission.

DOE – The United States Department of Energy, including the National Nuclear Security Administration.

DOE site – A DOE-owned or leased area or location or other area or location controlled by DOE where activities and operations are performed at one or more facilities or places by a contractor/subcontractor in furtherance of a DOE mission.

Furtherance of a DOE mission – The contractor/subcontractor is performing work that DOE has authorized.

Occupational medical provider – Services provided under the direction of a graduate of a school of medicine who is licensed to practice in the State of Tennessee. Occupational health personnel are licensed, registered, or certified as required by Federal and/or State law.

Permanent variance – Relief from a safety and health standard, or portion thereof, to contractors who can prove their methods, conditions, practices, operations, or processes provide workplaces that are as safe and healthful as those that follow the workplace safety and health standard required by 10 CFR Part 851.

| | |
|------------------------------------|--------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 9 of 64 |

Remedy – Any action (including, but not limited to, the assessment of civil penalties, the reduction of fees or other payments under a contract, the requirement of specific actions, or the modification, suspension, or rescission of a contract) necessary or appropriate to rectify, prevent, or penalize a violation of a requirement of 10 CFR Part 851, including a compliance order.

Safety and Health – As used in this WSHP, safety and health comprehensively includes all aspects of occupational safety and health programs normally associated with construction and general industrial work practices.

Safety and health standard – A standard that addresses a workplace hazard by establishing limits, requiring conditions, or prescribing the adoption or use of one or more practices, means, methods, operations, or processes, reasonably necessary or appropriate to provide safe and healthful workplaces.

Safety Culture – An organization’s values and behaviors modeled by its leaders and internalized by its members, which serve to make safe performance of work the overriding value to protect the workers, the public, and the environment.

SCWE – Safety Conscious Work Environment – A work environment in which employees are empowered to willingly speak up and identify potential safety concerns without fear of harassment, intimidation, retaliation, or discrimination and where management willingly listens and promptly addresses concerns.

Stop Work – The process (formal or informal) used to stop work. May also be described as “suspend,” “pause,” or “cease” work activities. Refer to PROC-EH-2018, *Stop Work*.

Temporary variance – A short-term relief from a new safety and health standard when the contractor/subcontractor cannot comply with the requirements by the prescribed date because the necessary construction or alteration of the facility cannot be completed in time or when technical personnel, materials, or equipment is temporarily unavailable.

Variance – An exception to compliance with some part of a safety and health standard granted by the DOE Under Secretary to a contractor/subcontractor.

Worker – A worker of a DOE contractor/subcontractor who performs work in furtherance of a DOE mission at a covered workplace.

Workplace hazard – A physical, chemical, biological, or safety hazard with any potential to cause illness, injury, or death to a person.

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|-----------------------------------------------|----------------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 10 of 64 |

EXECUTIVE SUMMARY

As a codified rule, the requirements of Title 10 Code of Federal Regulations (CFR) Part 851 Worker Safety and Health Program (WSHP), apply to the contractors and subcontractors at all tiers (hereafter referred to as subcontractors) and, comparable to Price-Anderson Amendments Act (PAAA), subjects them to worker safety and health enforcement action. United Cleanup Oak Ridge LLC (UCOR) has prepared this WSHP to apply to all UCOR self-performed and subcontracted work activities to:

- Ensure a safe and healthful workplace whose safety culture is established with the single, unifying objective of preventing work-related injuries and illnesses;
- Satisfy the requirements of 10 CFR Part 851, Worker Safety and Health Program Rule;
- Enable all UCOR workers and UCOR subcontractors to fulfill their obligation to comply with the requirements of 10 CFR Part 851 through an established framework based on the principal objective of achieving consistency, continuity, and uniformity in the implementation of safety and health requirements across UCOR work operations; and
- Address and build on the collaboration and feedback already provided by the UCOR team through implementation of previous revisions of this WSHP.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 11 of 64 |

1. INTRODUCTION

UCOR is the DOE Oak Ridge Office of Environmental Management's lead environmental cleanup contractor for the DOE Oak Ridge Reservation (ORR). The company is removing unused, contaminated facilities at the Oak Ridge National Laboratory (ORNL) and Y-12 National Security Complex (Y-12) while remediating contaminated soil at the East Tennessee Technology Park. UCOR also manages Reservation disposal facilities and assists with historic preservation efforts.

UCOR is a partnership between Amentum, Jacobs, and Honeywell. The company's nearly 2,000 workers are dedicated to safely reducing environmental risk on the Oak Ridge Reservation while helping DOE's Office of Science and the National Nuclear Security Administration continue their missions.

UCOR's policy is that all accidents and incidents are preventable. UCOR's objective is to integrate safety into all aspects of work planning and execution. Safety is a UCOR core value and always takes precedence over cost and schedule. The accomplishment of this policy requires a robust safety culture and safety conscious work environment (SCWE). It also requires all work activities conducted for the DOE be guided by a company-wide Worker Safety and Health Program (WSHP), Integrated Safety Management System (ISMS), and Integrated Work Control Program (IWCP).

This WSHP is a companion document to the *Environmental Compliance and Protection Program* (PPD-EC-1747) and the *Radiation Protection Program Description for UCOR LLC* (PPD-RP-4000), which together address all the major discipline areas of safety. The definition of *safety* embodies the protection of workers, the public, and the environment. These programs are implemented concurrently with the goal of achieving zero accidents, zero unplanned releases to the environment, and implementing the ISMS and Environmental Management System.

1.1 PURPOSE AND SCOPE

The purpose of this WSHP is to provide workers with a safe and healthful workplace where a safety culture has been established with the single, unified objective of preventing work-related injuries and illnesses. This WSHP serves as a company-level document that applies to all UCOR self-performed and subcontracted work activities performed on the DOE ORR or in furtherance of a DOE mission.

1.2 EXCLUSIONS

The provisions of this WSHP **do not** apply to the following:

1. Work at a DOE site that is regulated by the Occupational Safety and Health Administration (OSHA) or similar State regulatory entity.
2. Radiological hazards or nuclear explosives operations to the extent regulated by 10 CFR Parts 20, 820, 830, or 835.
3. Transportation to or from a DOE site per 10 CFR Part 851.2(c).
4. Vendors, delivery persons, and others who do not have service contracts with DOE.
5. Contractors or subcontractors providing only commercial items, as defined under the Federal Acquisitions Regulations.
6. Work performed by other DOE prime contractors or their subcontractors.
7. Work performed by DOE personnel, employees of other government agencies or government corporations (e.g., Tennessee Department of Environment & Conservation [TDEC]).

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 12 of 64 |

8. Community Reuse Organization of East Tennessee lessees, or other site tenants, that do not have a contractual relationship with UCOR. Activities and operations conducted by UCOR or UCOR subcontractor personnel in leased facilities are governed by this DOE-approved PPD-EH-1745, *Worker Safety and Health Program*, document. Conversely, any activities/operations conducted by any third party within the leased facilities will be under the authority/jurisdiction of a private entity and will not be the responsibility of UCOR, since no contractual relationship exists between the parties.
9. Municipal Fire Departments, including those with mutual aid arrangements with UCOR or DOE.

1.3 ZERO ACCIDENT PHILOSOPHY AND CULTURE

The UCOR Zero Accident Philosophy is used to shape an enterprise culture that focuses not simply on decreasing accidents, but on eliminating them. The Zero Accident Philosophy is based on the premise that all accidents are preventable. The SCWE is an integral part of this program that empowers workers to “take charge” of their own safety and to stop unsafe work practices or conditions without fear of reprisal. UCOR strives to maintain a positive safety culture characterized by encouraging communication founded on mutual trust; ensuring all employees understand the importance of performing work safely; encouraging employees to look out for each other; and establishing effective measures to control risks and prevent injuries and illnesses. The safety culture is founded on the following:

- Management leadership and commitment to safety by providing the resources to support safety through worker involvement, work planning, and work control. In addition, management will demonstrate their commitment to safety by following safe work practices and engaging with the workforce to encourage worker feedback.
- Clearly defined roles, responsibilities, accountabilities, and authorities.
- Workplace evaluation through monitoring, analysis, assessment, and feedback systems leading to organizational learning.
- Effective use of Human Performance Improvement (HPI) to reduce error and strengthen controls.

All workers are accountable for adhering to the requirements specified in this WSHP. Further, each worker is responsible for bringing to the attention of supervision or management for resolution any unsafe or unhealthy conditions that he/she observes.

1.4 SUBMISSION FOR APPROVAL

UCOR will submit to the DOE Head of the Field Element an updated WSHP for approval whenever a significant change or addition to the WSHP is made. On an annual basis, UCOR will submit either an updated WSHP for approval or a letter stating that no significant changes are necessary in the current approved WSHP. The UCOR Industrial Safety Manager has responsibility for the preparation, modification, and maintenance of this WSHP.

1.5 IMPLEMENTATION

This WSHP implements the safety and health policies contained in 10 CFR Part 851 Rule, and other applicable DOE orders, applicable OSHA regulations found in 29 CFR Part 1910 and 29 CFR Part 1926, contractually applicable consensus standards, PPD-EH-1400, *Integrated Safety Management System*, and UCOR procedures. The core functions and guiding principles of the ISMS are used to achieve deliberate integration of worker safety and health protection into management and work practices at all levels of work. In accordance with the UCOR IWCP (PROC-FS-1001, *Integrated Work Control Program*), the direct involvement of the workers who will perform the work, beginning at the planning stage and continuing through completion of activities, is critical to the successful implementation of this WSHP. ISMS is applicable to all work performed under this WSHP, whether the work is self-performed or subcontracted.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 13 of 64 |

Provisions are made for this WSHP to be tailored to reflect the hazards and controls unique to a subcontracted scope of work. This is accomplished through an Applicability and Responsibility Matrix (see Appendix A for example), that is completed by the UCOR Safety, Systems, & Services staff in partnership with Contract & Acquisition Services personnel assigned to obtain services associated with a given scope of work. The Matrix is completed as an attachment to the subcontract proforma documentation entitled Exhibit G, Environmental Compliance and Protection, Radiation Protection, and Worker Safety and Health. The Matrix also provides a mechanism to clearly identify and differentiate between UCOR and subcontractor responsibilities associated with specific subcontracted scopes of work. Completion of the Matrix for self-performed/staff augmentation work is not required; however, the Matrix may be used as an optional tool.

In addition, this WSHP incorporates a graded approach based upon the severity of the hazards associated with the scope of work and associated controls. Where required, a project or subproject-level Health and Safety Plan (HASP), Construction Safety and Health Plan, or other implementing documentation shall be developed per the requirements of PROC-EH-1012, *Development and Approval of Safety and Health Plans*. In all cases, the elements of this WSHP shall be applicable to the lowest task level to assure consistency and coordination among all work groups and subcontractors.

1.6 COMPLIANCE

Compliance with 10 CFR Part 851 is achieved through the successful implementation of this WSHP by UCOR and its subcontractors. This WSHP is reflective of the approved UCOR ISMS Program documented in PPD-EH-1400. Subcontract clauses addressing the 10 CFR Part 851 requirements in Exhibit G, and completion of the Applicability and Responsibility Matrix (refer to Appendix A), ensure subcontractor requirements are established and flowed as applicable to lower-tier subcontractors.

1.7 COORDINATION AMONG MULTI-CONTRACTOR COVERED WORKPLACES

Clear roles, responsibilities, and processes must be in place to ensure the safety and health of workers at multi-contractor covered workplaces. UCOR has communicated and will continue to communicate with other site residents to ensure coordination of safe work activities. Relationships and organization interfaces with both DOE and other prime contractors are primarily maintained through ongoing face-to-face communications, including periodic meetings between senior UCOR management, UCOR Safety, Systems, & Services (SSS), DOE management, DOE Safety and Health (S&H), and other prime contractors. In addition to these meetings, DOE requirements for performing business at DOE sites and installations are defined in DOE contract language, leases, and other DOE documents. Since other DOE prime contractors and third-party tenants co-exist within the boundaries of DOE sites, UCOR fully cooperates with all other contractors and organizations to achieve a safe and healthy work environment.

Interface agreements have been established to clearly define roles, responsibilities, and expectations of interfacing organizations. Types of interface agreements include:

- Master Agreements for Service,
- Memorandums of Understanding and Agreement,
- Coordination Agreements,
- Interface Agreements – referred to as Work Authorization documents by ORR prime contractors, and
- Other binding corporate agreements that define divisions of responsibility or liability with other parties outside of UCOR or require UCOR to commit personnel, equipment, or funds that were assigned to UCOR by DOE.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 14 of 64 |

For tasks performed on the UCOR scope of work by other DOE prime contractors, the work is performed to meet the applicable safety and health requirements as specified in the interface agreement or other contract vehicle. Such interface agreements are developed in accordance with the requirements of PROC-PCM-1802, *Obtaining Services from Other DOE Contractors*. Interface agreements executed under the Umbrella Master Agreement for Services that includes multiple DOE contractors/prime contractors shall follow the applicable safety and health requirements specified in the interface agreements as the *performing subcontractor* for services rendered as project services, technical services, and site services. Loaned personnel will normally follow, and be trained in, the WSHP of the contractor to which they are loaned.

At the project level, UCOR has established a process by which area project managers (APMs) and their project teams divide the work into subprojects and tasks, and make decisions regarding whether to self-perform or subcontract the defined work scope. Defining the scope of work is key to understanding what, if any, interaction with other primes, contractors, or subcontractors via the work location or other means, shall occur. APMs, in collaboration with their project teams and facility management, are responsible for ensuring if and when this interaction takes place, it will not result in violation of safety and health requirements.

1.8 ENFORCEMENT PROVISIONS

UCOR shall report 10 CFR Part 851 noncompliance for self-performed and subcontracted work into the Noncompliance Tracking System database. Thresholds have been developed and published by DOE, and UCOR has incorporated the noncompliance reporting requirements of 10 CFR Part 851 in PROC-PQ-1610, *PAAA, Safety and Security Regulatory Program*. However, all subcontractors remain directly liable for any enforcement that may result from their acts or omissions, regardless of these reporting requirements. The DOE Noncompliance Tracking System database was developed to provide an incentive for prompt reporting and correction of safety problems. Based on prompt reporting and aggressive corrective action, enforcement discretion is exercised in favor of no enforcement action, or mitigation may be granted if enforcement action is taken. Such mitigation considerations are relevant to the Worker Safety and Health Enforcement Program whether the contemplated penalty is a civil monetary penalty or a contract remedy.

Subcontractors shall report issues of a regulatory compliance nature through their Subcontract Coordinator/Subcontract Technical Representative for screening within UCOR, whether nuclear or worker safety and health related, consistent with the current requirements of their subcontract. Issues identified by subcontractors and tracked internally are reported to UCOR by a monthly submittal and screened initially by UCOR Quality Assurance professionals, who then transmit issues to the UCOR PAAA/Enforcement Coordinator.

All issues entered into the UCOR Corrective Actions Management System, including occurrence reports, incident investigation reports, nonconformance reports, or any issues and observations identified by internal and external assessors, are routinely screened by the UCOR PAAA/Enforcement Coordinator, and disseminated throughout the UCOR organization, both for awareness of lessons-learned and appropriate management consideration of extent-of-condition.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 15 of 64 |

2. DIRECTIVE ELEMENTS

2.1 MANAGEMENT RESPONSIBILITIES

2.1.1 UCOR Management Team

The **UCOR President and Chief Executive Officer** is responsible for managing the company and guiding the management team toward the safe performance of all work. The senior manager for UCOR has ultimate responsibility for safe accomplishment of work and in setting the company standards and expectations for the safety culture and all work under the existing contract between UCOR and DOE. Other senior level company managers such as functional managers, APMs, and facility managers work as a team to achieve project integration and safe performance of work. The management team is responsible for compliance with applicable requirements, allocation of resources, integration of project execution and support functions, establishing written goals and objectives for worker safety, and continuity of focus on safe project completion.

Area Project Managers (APMs) are responsible for assigning leaders to project teams involved with the safe and successful execution of an assigned scope of work; evaluation of personnel performance; and holding personnel accountable for worker safety performance. APMs are accountable for the activities of UCOR personnel and project subcontractors in the implementation of this WSHP and other requirements. Project teams are composed of personnel matrixed and/or deployed to the project. The composition of project teams varies depending on the work scope. The typical project team is composed of representatives from disciplines that are necessary to accomplish the specific scope of work safely. Other functional resources and personnel with task or discipline-specific experience are included on the team as needed. Project teams provide the mechanism for integrating worker safety and health considerations and controls into project activities based on the work scope.

Functional managers provide support at the programmatic level and perform programmatic oversight functions, in addition to managing, developing, and deploying safety and health technical resources to support project teams. They also assist with the development and coordination of employee engagement activities, ensuring deployed health and safety staff are qualified for their assigned responsibilities, providing mechanisms to involve workers and their elected representatives in the development of WSHP goals, objectives, and performance measures, and distribution of Organizational Learning information across the project. The deployed project support resources integrate the actions of the project teams from their discipline perspective, ensuring work is conducted in accordance with this WSHP.

2.1.2 Facility Managers

Each UCOR facility has an assigned facility manager who has been formally qualified and authorized by UCOR management to oversee all activities performed in his/her assigned facility/facilities and ensure they are conducted in a safe manner within the authorization basis of the facility as applicable. Facility managers are responsible to the APM for authorizing and overseeing the safe execution of all work activities in their facilities in accordance with PROC-FO-515, *Facility Management*, and other relevant procedures. Changes in work scope within a UCOR managed facility shall be discussed with the facility manager prior to commencing work. Additionally, any new hazard identified in the facility as a result of planned work shall also be discussed with the facility manager. For facilities that have facility safety basis documents, any change in work scope or additional identified hazards will be evaluated by the facility manager to the requirements of the approved safety basis. Work will not be performed until the facility manager is satisfied that all questions concerning the applicability of the safety basis documents are answered.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 16 of 64 |

2.1.3 Subject Matter Experts

Safety and health subject matter areas have been established and are supported by Subject Matter Experts (SMEs) in accordance with PROC-PQ-1170, *Control of Subject Matter Area Designations and Subject Matter Expert Assignments*.

UCOR SMEs are appointed in safety and health disciplines including industrial hygiene, safety, and medical, as well as other specialties deemed high-risk by UCOR Safety, Systems, & Services. The SMEs serve as the primary points-of-contact with the appropriate DOE program office and as the UCOR interpretive authority for their respective subject areas. For the specialty disciplines of electrical safety and fire protection, the SME designation overlaps with, or is superseded by, the role of Authority Having Jurisdiction (AHJ) as applicable.

The Electrical AHJ provides UCOR personnel with guidance and interpretations of electrical requirements of National Fire Protection Association (NFPA 70), and other codes, rules, and standards that are applicable to electrical safety. In addition, the Electrical AHJ can perform examinations of electrical equipment and installations to assure compliance with applicable electrical requirements. The examinations include those required to accept the use of electrical equipment that is not listed or labeled by a nationally recognized testing laboratory.

The Fire Protection AHJ provides NFPA fire protection code interpretations; determines the applicability of NFPA fire codes and standards to UCOR activities and facilities; recommends for approval by DOE any equivalencies to DOE orders and directives, exemptions, and associated compliance schedule(s) and approves minor field compliance conditions, and equivalent approaches. In addition, the Fire Protection AHJ ensures determinations (Fire Hazard Analysis documentation of new facilities, equivalent approaches, etc.) are documented and provided to the DOE Oak Ridge Office of Environmental Management for review.

2.1.4 Safety and Health Staff

Projects obtain technical resources, including Safety and Health representatives, commensurate with the complexity and risk associated with the scope of work. In this role, project-assigned Safety and Health representatives interface with other disciplines, as necessary, to support the project's scope of work. These Safety and Health representatives actively monitor work practices in the field for self-performed/staff augmentation work activities to provide assurance that work is being performed in accordance with UCOR requirements and expectations in the areas of worker safety and health. The project-assigned Safety and Health representative may also serve in an oversight capacity for subcontracted scope of work.

Subcontractors may be required to assign one or more full time Safety and Health representatives for the duration of their subcontracted scope of work, depending on the nature of the work scope. If required, UCOR will define, review, and approve the qualifications of such an individual through the clause entitled "Key Personnel" of the subcontract. The responsibilities and expectations of subcontractor Safety and Health representatives are established contractually. The subcontractor Safety and Health representative also interacts with the project-assigned Safety and Health representative to communicate issues, correct problems, and maintain continuous improvement initiatives during subcontracted activities. Craft safety advocates/representatives also play a pivotal role in maintaining and facilitating open lines of communication on all matters of worker safety and health.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 17 of 64 |

2.2 WORKER RIGHTS AND RESPONSIBILITIES

Whether employed by UCOR or a subcontractor, each worker's ability and commitment to execute activities in a safe manner represents the cornerstone of the UCOR safety culture. Workers are personally involved in the safe execution of work through the following rights and activities:

- The right to decline to perform an assigned task due to a reasonable belief that under the circumstances the task poses an imminent risk of death or serious physical harm to the worker. The expectation is that workers will pause work whenever an unsafe condition is noted and contact their supervisor or safety and health representative before proceeding.
- The right to stop work when the worker discovers employee exposures to imminently dangerous conditions or other serious hazards per PROC-EH-2018, *Stop Work*.
- Being adequately trained and qualified.
- Being informed through DOE safety and health publications of their rights and responsibilities by appropriate means, including the posting of the DOE-designated Worker Protection Poster, which is posted on official bulletin boards and in designated break areas where it is accessible to all workers.
- Participating directly or having an authorized employee representative accompany DOE officials assigned to investigate the nature and extent of compliance with worker safety and health requirements.
- Participating in the regular communication (e.g., pre- and post-job briefings, Safety Task Analysis and Risk Reduction Talk [STARRT] Card participation, safety meetings, bulletins), regarding workplace safety and health matters.
- The opportunity to observe monitoring or measuring of hazardous agents and/or be personally sampled as necessary.
- Being notified of the results of their own exposure monitoring as required and when monitoring results may indicate overexposure to hazardous materials or that the workplace controls selection should be reassessed.
- Identifying both unsafe conditions and worker at-risk behaviors through participation in voluntary local safety improvement teams that are worker directed (no blame philosophy).
- Participating in the development and execution of procedures and other work control documents.
- Providing feedback, including Operating Experience/Lessons Learned.
- Having access to information on record keeping logs (OSHA Form 300, 300A) subject to Freedom of Information Act requirements and Privacy Act restrictions.
- Having access to DOE Form 5484.3 (the record of an incident maintained in the Computerized Accident/Incident Reporting System [CAIRS] database).
- Participating directly or having a representative colleague/co-worker involved in incident investigations and self-assessments.

Operating Experiences/Lessons Learned determined to be pertinent to a given scope of work will be reviewed with workers. Applicable Operating Experiences/Lessons Learned will be covered in the initial pre-planning sessions and will be discussed as topics in pre-job briefings, STARRT card briefings, and toolbox meetings. Workers will be encouraged to participate during these reviews. Feedback and suggestions contributed by workers during pre- and post-job briefings will be documented. Immediate actions shall be taken to address those that may impact the safety and health of the worker.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 18 of 64 |

As noted above and in the DOE/UCOR SCWE Policy Statement, all workers possess the authority and personal responsibility to report unsafe conditions or acts and to immediately stop work they believe endangers themselves, their co-workers, or the environment. Workers are able to stop work without fear of reprisal. No worker will be required to perform a task that he or she believes is unsafe. Other UCOR procedures pertaining to worker concerns include POL-UCOR-020, *Integrated Safety Management System*; PPD-EH-1400; PROC-CN-2008, *Employee Concerns Program*; PROC-EH-2018; PROC-CT-1515, *Differing Professional Opinion Process*, and UCOR-4087, *Safety and Health Handbook, Oak Ridge, Tennessee*. Employees have, and are encouraged and expected to use, multiple venues to express safety concerns. These include, but are not limited to, their management chain and Employee Concerns. Safety and health concerns may be brought to the attention of the supervisor, the craft safety advocate, and/or the assigned Safety and Health representative for further investigation and resolution.

Every worker is encouraged to be Mission Ready through UCOR’s Mission Ready process where each worker performs a self-check that they are mentally prepared, physically prepared, and properly trained before starting any task. This program also encourages every worker to lookout for their teammates to ensure they are Mission Ready as well to help reach UCOR’s goal to reduce injuries and illnesses on the job to zero.

2.3 HAZARD IDENTIFICATION AND ASSESSMENT

UCOR-4087 is provided to employees to communicate those hazards and hazard controls that are ubiquitous to activities undertaken and facilities managed by UCOR for DOE. Similarly, UCOR-4088, *Environmental Compliance and Protection Awareness Handbook Oak Ridge, Tennessee* is distributed to provide employees with brief summaries of hazards to the environment and common physical controls implemented to protect the environment’s natural resources. Line management is responsible for identification and analysis of the hazards associated with their facilities and with associated work activities. Workers are involved early in the process to ensure those performing the work are aware of the hazards, associated risks, and the purposes of the hazard controls implemented (refer to PROC-FS-1001). In addition, UCOR-4666, *UCOR Human Performance Improvement Implementation Plan Oak Ridge, Tennessee* improves performance by reducing human error and latent organizational weaknesses.

UCOR project teams are comprised of individuals representing various disciplines including safety and health. These individuals support hazard analysis and assessment for work activities through a combination of participation in the planning, physical walkdowns of the work area(s), review of historical information and characterization documents, monitoring records, site or project-specific safety and health information, review of Operating Experiences/Lessons Learned for applicability to work scope, review and status of submittals/deliverables, and development of work packages. Applicable permits needed, including radiological work permits, are considered at this phase. Depending on the complexity of the work, discipline leads or SMEs are involved in the assessment of safety and health impacts, which are then integrated into the work control process. Assigned project industrial hygienists determine and support development of industrial hygiene sampling strategies appropriate to the work scope (refer to Section 3.6 for further discussion of Industrial Hygiene activities). PPD-IH-5418, *Industrial Hygiene Program*, directs industrial hygiene staff on the monitoring, assessment, and documentation of workplace exposures.

2.3.1 Job Instructions and Job Hazard Analyses

A hazard assessment may either be conducted in concert with the development of the Work Package, job instructions or, if warranted, a standalone Form-1027, Job Hazard Analysis (JHA), may be developed in accordance with PROC-FS-1001 and PROC-FS-1055, *Work Package/Procedure Usage*. Regardless which tools are used, the hazard assessment must be written at the activity/task level and provide a detailed, job-specific hazard assessment that addresses each step of the work process, the hazards involved, and the controls for those hazards. PROC-FS-1001 ensures interaction of different workplace hazards (such as mitigation of heat stress while complying with radiation protection requirements) are considered. Workers shall be involved in this process and afforded the opportunity to

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 19 of 64 |

review and comment on the hazard assessment. UCOR’s skilled and experienced craft have the best insight to optimize the combination of hazard controls most applicable to the task. UCOR Safety and Health representatives shall conduct periodic evaluations of hazard assessment implementation.

2.3.2 Closure Facility Hazards and Controls

UCOR has contractual responsibility for DOE closure facilities at ORNL and Y-12. Closure Facility Hazards (CFH) are those facility-related conditions within a closure facility that represent deviations from 10 CFR Part 851.23, Safety and Health Standards, and that would require costly and extensive structural/engineering modifications to be returned to technical compliance. For this reason, closure facilities require flexibility to address hazards efficiently and to implement mitigating strategies. Facilities are evaluated for closure status and for the presence of closure hazards per PROC-FO-1059, *Facility Transition*, and Form-3499, Closure Facility Evaluation. A listing of UCOR Closure Facilities, along with associated CFH and CFH Controls, found in UCOR-4633, *UCOR 10 CFR 851 Closure Facility Hazard Controls for the East Tennessee Technology Park, Y-12 National Security Complex, and the Oak Ridge National Laboratory, Oak Ridge, Tennessee*, is submitted to the Head of DOE Field Element per 10 CFR Part 851 requirements.

2.4 HAZARD PREVENTION AND ABATEMENT

Analogous to the Worker Safety and Health Work Control Execution Flow shown in Fig. 1, UCOR uses an ISMS process to mitigate hazards and risk to workers at both a facility and worker level (see Fig. 2). Once hazards have been identified, controls are established at each level. Identification of controls to eliminate and/or mitigate hazards is accomplished through a variety of means at each step including established regulations, permits, procedures, job instructions, JHAs, readiness reviews, internal and external assessments (refer to PPD-EH-5614, *Worker Safety and Health Assessment Program*), training, and PROC-EH-2000, *General Safety Requirements*, which provide guidance on the “Hierarchy of Controls”. The preferred sequence for controlling hazards is: (1) Elimination or substitution of the hazards where feasible and appropriate; (2) Engineering controls where feasible and appropriate; (3) Work practices and administrative controls that limit worker exposures; and (4) Personal protective equipment. Form-866, Job Hazard Identification Worksheet, provides an administrative tool to prompt elimination, substitution, and engineering hazard mitigation controls during work planning. Workers must comply with regulations, procedures, and work packages that are applicable to their assigned work activities.

WORKER SAFETY AND HEALTH WORK CONTROL EXECUTION FLOW

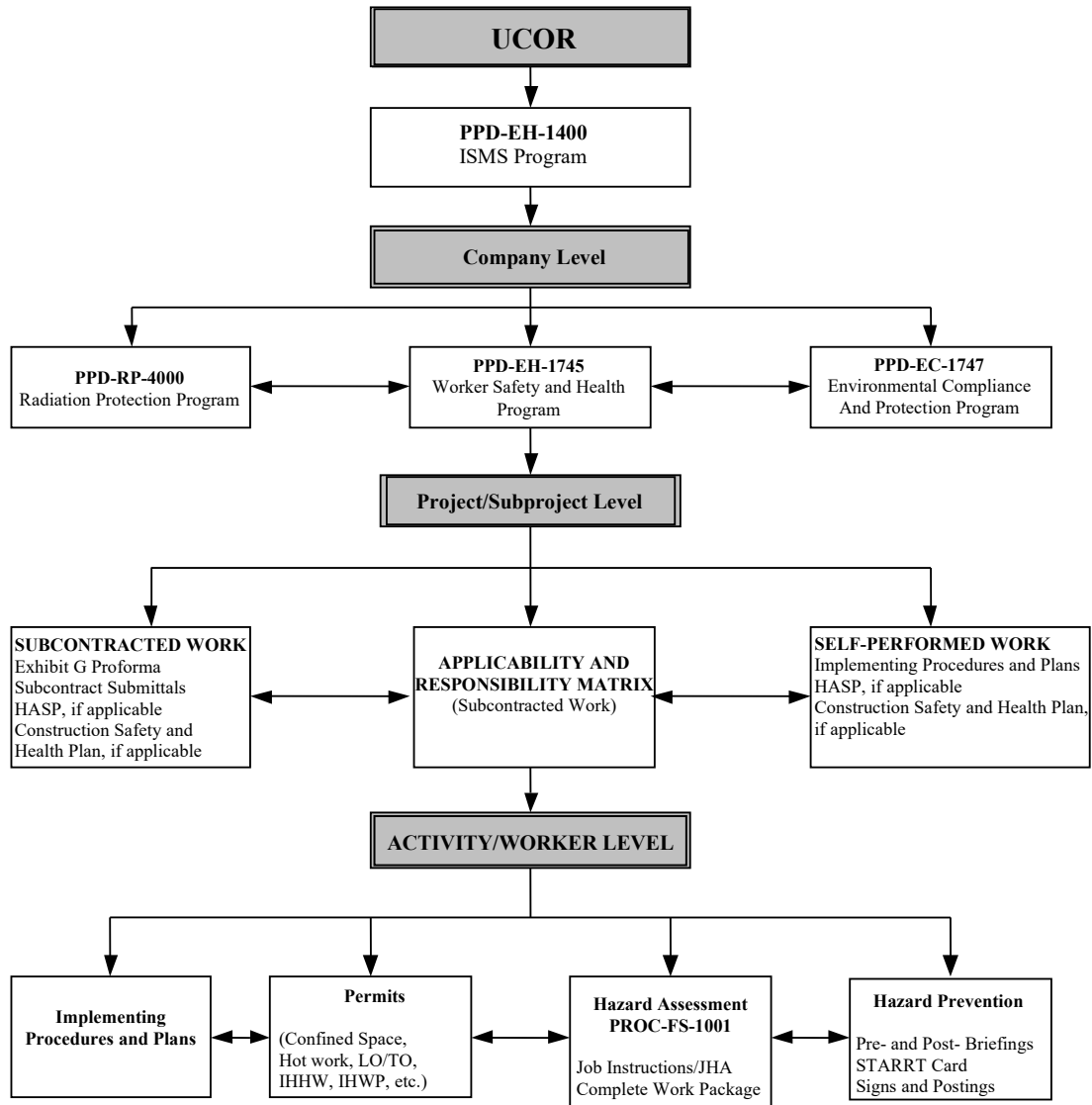


Fig. 1. Worker Safety and Health Work Control Execution Flow Process.



Fig. 2. Four-Step Hazard Abatement Hierarchy Process.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 21 of 64 |

2.4.1 Management of Change

Any changes in the scope of work planned that could adversely affect worker safety and health shall result in stopping work and a re-evaluation of hazards and controls before restart. Work control documentation, including permits, shall be reviewed and revised documents and permits issued to reflect the changes per PROC-FS-1001.

2.4.2 Evaluation and Control of Physical Hazards

The directive for determining the degree of abatement of physical hazards in UCOR managed facilities is found in PROC-FO-515. Facility managers authorize work to be performed in their facility in accordance with this procedure.

2.4.3 Procurement of Equipment, Products, and Services

Contract & Acquisition Services support project teams and functional organizations by stipulating how equipment, products, and services are obtained to safely support given scopes of work (self-performed or subcontracted). The following Contract & Acquisition Services responsibilities implement critical aspects of this WSHP:

- Maintenance of subcontract proforma documents,
- Lead teams in preparation and formation of all exhibits in request for proposals,
- Adherence to the qualified bidders list, when applicable,
- Bids, evaluations, awards, and administration of subcontracts/purchase orders,
- Coordination of communication with subcontractors and suppliers,
- UCOR procurement system requirements and limitations, and
- Purchasing Card System (P-card) limitations and prohibitions.

Subcontractors are not allowed to mobilize until acceptable programs, evidence of equipment inspections, and other subcontract required documentation are provided to UCOR as either submittals or deliverables in accordance with PROC-DE-1019, *Subcontract Coordinator Requirements*; Exhibit I, Subcontractor Submittal Requirement Summary; PROC-FS-1001; and PROC-FO-1039, *Construction Equipment Inspection and Maintenance Program*. Subcontractor's procurement and handling of critical items shall be conducted in accordance with PROC-PQ-1208, *Supplier Quality Assurance Assessment Program*. Subcontractors are required to demonstrate compliance through written programs reviewed by UCOR prior to mobilization.

2.5 SAFETY AND HEALTH STANDARDS

The applicable safety and health standards, regulations, DOE Orders, and consensus standards required for establishing this WSHP are included in 10 CFR Parts 851.23 and 851.27.

PROC-PQ-1805, *Requirements & Standards Management*, describes the process for standards and requirements identification and revision. In addition, the Safety Management Program (SMP) matrix and PPD-EH-1400 Appendix C are tools to demonstrate adequacy of program definition and to support effective implementation at the facility level as a part of the Documented Safety Analyses. The SMP matrix is intended to identify the minimum complement of requirements and standards that must be implemented in support of the defined SMP. SMEs are accountable for programmatic implementation of the full set of UCOR safety and health standards and requirements that are applicable under this WSHP to ensure 10 CFR Part 851 compliance.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 22 of 64 |

3. FUNCTIONAL AREAS

This section describes the key functional areas addressed in 10 CFR Part 851, OSHA safety and health regulations, applicable consensus standards, and best management practices. This section also includes programmatic areas that are not specifically regulated (e.g., ergonomics, indoor air quality), but are prudent and necessary for inclusion so the associated hazards are recognized, evaluated, and appropriate controls applied for assurance of worker safety and health (refer to 10 CFR Part 851.12[b]).

3.1 GENERAL SAFETY, CONSTRUCTION (AND DEMOLITION) SAFETY

The UCOR occupational safety program, which encompasses construction safety, establishes roles, responsibilities, and expectations for worker safety through the implementation of industrial and construction safety requirements contained in the OSHA standards. The application of a graded approach shall be used, based on the magnitude of the hazards that can influence the workers' safety and health, to optimize appropriate control measures to mitigate the hazard. The following information represents a summary of hazards that may exist on UCOR projects, but it is not all-inclusive. It is management's responsibility to properly pre-plan the work activities using the hazard identification and work control process outlined in PROC-FS-1001. PROC-EH-2000 also addresses general safety requirements that shall be implemented, as applicable.

Requirements for implementing construction safety are found in Appendix A of 10 CFR Part 851. Construction Safety and Health Plans will be developed, for both self-performed and subcontracted work activities, as applicable (refer to PROC-EH-1012). The UCOR SSS organization performs the following:

- Establishes and maintains company level policies, procedures, safety and health-related subcontract proforma document content.
- Provides oversight and support to senior management and project teams throughout the company to facilitate effective integration of safety into work execution.
- Ensures work-related injuries and illnesses are reported accurately and consistent with DOE O 231.1B Admin Chg 1, *Environment, Safety and Health Reporting*, and OSHA 29 CFR 1904 through 1904.11, 1904.29 through 1904.33; and 1904.46, *Recording and Reporting Occupational Injuries and Illness*.
- Reports, investigates, and analyzes accidents, injuries, and illnesses for trends and lessons learned (reference DOE Order 225.1B, *Accident Investigations*).

3.1.1 Accident Prevention Signs, Tags, Labels, and Barricades

Signs shall be properly colored and labeled in accordance with PROC-EH-1013, *Accident Prevention Signs, Barricades, and Other Postings*. Signs shall be promptly removed when no longer needed in accordance with facility management authorization. Signs shall also be conspicuously placed to identify the hazard. In addition to signs, the types of barricades used on UCOR projects may include rope, tape, chain, or physical barricades (e.g., guardrails, concrete barriers). If hazard information is not printed on barricades or barriers, then signs or tags shall be used to describe the hazard and augment the barricades/barriers. Stepping over or ducking under barricades is prohibited. Barricades shall be maintained at all times while in use and promptly removed when no longer needed. Refer to PROC-EH-1013 and PROC-EH-2000 for further requirements.

3.1.2 Housekeeping

Good housekeeping is integral to good safety performance and is practiced in all work areas. Housekeeping practices are important for maintaining safe conditions during emergency response, preventing fire and trip hazards, and maintaining tools and equipment. Refer to UCOR-4087 and PROC-EH-2000 for further requirements.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 23 of 64 |

3.1.3 Slip, Trip, and Fall Hazards

Roadways, access ways, aisles, stairways, scaffolds, and ladders, shall be kept clean and clear of hoses, extension cords, welding leads, and other obstructions that may cause tripping or other hazards. Slipping hazards, such as grease, oil, water, ice, snow, or other liquids shall be cleaned up or eliminated on walkways, ladders, scaffolds, or other access ways or work areas. If slipping and/or tripping hazards cannot be eliminated, then the area shall be barricaded and posted with applicable hazard postings. Access to facility exits shall be maintained clear at all times. These hazards are controlled as specified in PROC-EH-2000.

3.1.4 Elevated Work/Fall Prevention

All personnel who perform elevated work shall comply with PROC-EH-2006, *Fall Prevention and Protection*, and the applicable requirements of OSHA Standards 29 CFR 1910, Subpart D, and 29 CFR 1926, Subparts L and M. Elevated work/fall prevention requirements apply to the use of ladders, scaffolds, stationary work platforms, telescoping scaffolds, vehicle-mounted elevating and rotating work platforms, and other miscellaneous equipment used in reaching and working at elevated heights. Fall protection requirements also apply to roofs; unguarded platforms, floors, or decks; floor and wall openings; ramps; hoist areas; and excavations/trenches where applicable as specified in PROC-EH-2006. UCOR shall seek ways to mitigate fall hazards by utilizing elimination and engineering controls such as the installation of primary fall protection (e.g., standard guardrails, stairs, walls, or other barriers) when feasible.

The erection, use, inspection, and dismantling of scaffolds and the use of portable and fixed ladders shall comply with PROC-FO-1015, *Scaffolds and Ladders*. The use of mobile elevated work platforms shall comply with PROC-FO-3036, *Mobile Elevating Work Platform Operation*.

3.1.5 Excavation, Trenching, and Penetrations

Operations involving excavation or penetration into the earth surface, concrete, or pavement, and interior penetrations into building walls, floors, and ceilings are subject to various potential hazards (e.g., contact with hazardous or radioactive materials, electrical lines, cave-ins, etc.). These operations require an Excavation/Trenching Permit (ETP) (Form-147), Ground Penetration Permit (GPP) (Form-3446), or Penetration Permit (PP) (Form-3129) be obtained before the work is initiated. Excavation and penetration activities shall be performed in accordance with PROC-FO-1004, *Excavation/Trenching Permitting*, PROC-FO-3037, *Ground Penetration Permitting*, PROC-FO-3034, *Earth Moving Equipment Operation*, PROC-FO-1072, *Penetration Permitting*, and 29 CFR 1926, Subpart P.

3.1.6 Personal Protective Equipment

After elimination, substitution, and engineering controls are considered and/or implemented as primary controls, protective equipment shall be provided, used, and maintained in accordance with OSHA 29 CFR 1910, Subpart I, Personal Protective Equipment, and 29 CFR 1926, Subpart E, Personal Protective and Life Saving Equipment (as applicable). Supervisors, in consultation with the Project Safety and Health representatives, shall assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE). If such hazards are present, or likely to be present, the supervisor shall have affected workers use the types of PPE that will protect them from the hazards identified in the hazard assessment. Engineering, administrative controls, and work practices shall be used in conjunction with PPE to reduce and maintain worker exposure to as low as reasonably achievable. Each worker who is required to use PPE shall be trained per OSHA requirements. PPE shall be used and maintained in accordance with the manufacturers' instructions and requirements and in accordance with PROC-EH-2000 and PROC-EH-2005, *Personal Protective Equipment*.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 24 of 64 |

3.1.7 Inclement Weather

Due to the nature of the scope of work being conducted on UCOR sites, workers may be potentially exposed to adverse weather conditions. Work activities that may be affected by adverse weather conditions shall be evaluated by the supervisor and Project Safety personnel to determine the impact of the weather on workers. Adverse weather conditions may include high wind, extreme heat or cold, severe thunderstorms, and snow/sleet/ice accumulation. Outside work will not be conducted during the following weather conditions per PROC-ET-7020, *Severe Weather/Natural Phenomena*:

- Lightning storms—Outside work will cease when a visual observation or when a “Lightning in the Area” notification from the Emergency Services Watch Office (ESWO) Duty Officer, Y-12 Operations Center (OC), Laboratory Shift Superintendent (LSS), or other reliable source is received.
- Tornado warnings— Outside workers shall be instructed to cease activities and take shelter in a sturdy nearby building until further notice if a tornado warning is issued by the National Weather Service or one is sighted. The ESWO Duty Officer/OC/LSS will make announcements over all available communication channels to ensure all workers are aware of the hazardous condition.

Per DIR-UCOR-503, *Inclement Weather and Other Emergencies*, personnel are provided timely and accurate information in the event of severe weather conditions, or a site or local emergency, or other conditions that may require the site to be closed or have a delayed start and/or early closing.

3.1.8 Working on or Near Water

Any time personnel shall be required to work on or near waterways such as ponds, lakes, rivers, or near or above liquid containing tanks and water or sewage treatment holding ponds where the potential danger of drowning exists, work shall be evaluated and conducted per UCOR-4087 and in compliance with OSHA 29 CFR 1926.106, Working Over or Near Water. Any member of the UCOR workforce who operates a boat must have successfully completed the Tennessee Wildlife Resources Agency, TWRA-issued Boating Safety Exam. No other certification will be accepted as meeting the requirements of this law.

3.1.9 Compressed Gas Cylinders

Compressed gas cylinders will be handled, used, stored, and transported in accordance with applicable OSHA 29 CFR 1910, Subparts H and Q, 29 CFR 1926, Subpart J, and NFPA 55, Standard for the Storage, Use, and Handling of Compressed Gases and Cryogenic Fluids in Portable and Stationary Containers, Cylinders, and Tanks. Workers handling compressed gas cylinders will receive specific training in the safe handling, use, storage, and transport of compressed gas cylinders. PROC-EH-2014, *Compressed Gas Cylinders*, implements the UCOR safety requirements for handling of gas cylinders.

3.1.10 Dust Control

During activities requiring dust control (such as demolition), water spraying or other authorized methods will be used to suppress dust emissions to the lowest practicable level. Dust control is required to reduce the airborne release of potentially hazardous contaminants to as low as reasonably achievable. Depending on specific work area conditions and restrictions, various types of equipment may be used for dust suppression efforts (ranging from water spray tank trucks to handheld garden hoses or garden sprayers). Excessive runoff due to dust control operations will not be permitted. Excessive visible emissions of particulate will not be permitted. If planned activities involve disturbing known or suspected contaminated soils, the UCOR Safety and Health representative and Radiological Protection Technician (RPT) will be consulted concerning dust suppression in these areas.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 25 of 64 |

3.1.11 Flora/Fauna Hazards Protection

Personnel working outdoors may come in contact with stinging and biting insects (e.g., wasps, bees, and mosquitoes), bird droppings, poisonous plants (e.g., poison ivy, poison oak), and potentially venomous snakes and spiders. Proper identification and avoidance of these hazards whenever possible is the best prevention. The project Environmental Compliance Lead is notified if nuisance wildlife interferes with work. Additional guidance is provided in the UCOR-4087.

3.1.12 Hoisting and Rigging Operations

All hoisting and rigging activities (e.g., use of overhead and gantry cranes, mobile cranes, derricks, hoists, rigging devices, and forklift trucks, and devices such as wire rope, chain, metal mesh slings, synthetic-web slings, and special attachments and fixtures) shall be conducted in accordance with PROC-FO-1008, *Hoisting and Rigging Operations*.

All inspections and testing of hoisting and rigging hardware shall be in compliance with PROC-FO-1037, *Hoisting and Rigging Hardware Inspection, Testing, and Purchases*.

Crane Operators shall be qualified in accordance with PROC-FO-1041, *Crane Operator Certification/Qualification*. The purpose of the in-house qualification is to ensure crane operators meet minimum job qualifications, including specific physical requirements, and they can demonstrate the knowledge and practical skills required to operate their assigned equipment safely and proficiently. Cranes covered by this procedure include both mobile cranes (truck mounted, crawler, wheel mounted, and locomotive) and fixed cranes (overhead and gantry cranes and monorails).

3.1.13 Heavy Equipment and Vehicle Operation

All equipment and vehicle operations shall follow applicable federal, state, and local requirements, including the following.

- Personnel shall not mount or dismount moving vehicles or equipment. Personnel shall not ride in the bed of pickup or flatbed trucks. Vehicles used to transport personnel shall have the seats firmly secured and adequate seating for the number of workers to be carried. The use of seat belts is mandatory when operating or riding in vehicles or equipment.
- Construction and Heavy Equipment usage shall comply with PPD-FO-1037, *Construction and Heavy Equipment Program*.
- Hoisting and rigging activities shall comply with PROC-FO-1008 and an appropriate level lift plan.
- Earth Moving Equipment (including specialty equipment such as bridge inspection equipment, glass handlers, tri-lifters, etc.) shall comply with PROC-FO-3034.
- Aerial lifts, scissor lifts, and other manlifts shall comply with, PROC-FO-3036.
- Well Drilling Equipment shall comply with PROC-FO-3035, *Well Drilling Operations*.
- Lift truck operations (use of forklifts) shall comply with PROC-FO-1040, *Lift Truck Operation*.
- Spotting of equipment shall follow PROC-FO-1073, *Vehicle/Construction Equipment Spotter*.
- Prior to commencing work, all heavy equipment shall have current inspection certifications available at the site in accordance with PROC-FO-1039.
- When parked, equipment-parking brake will be set and blades or buckets will be lowered to the ground.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 26 of 64 |

3.1.14 Hot Work

All hot work will be performed in accordance with PROC-FP-2008, *Hot Work*, which incorporates 29 CFR 1926, Safety and Health Regulations for Construction, Subpart J, 29 CFR 1910, Safety and Health Regulations for General Industry, Subparts L and Q, American National Standards Institute (ANSI) Z49.1, Safety in Welding, Cutting, and Allied Processes, and NFPA 51B, Standard Fire Prevention During Welding, Cutting, and Other Hot Work. Hot work includes processes such as arc welding, oxy-fuel gas welding and cutting, open-flame soldering, brazing, thermal spraying, oxygen cutting, arc cutting, heat treating, grinding (including abrasive disc cutting), thawing pipes, powder-driven fasteners, hot riveting, and similar applications producing spark, flame, or heat sufficient to cause ignition of combustible materials. Not covered by this term are candles, pyrotechnics, cooking, electric soldering irons, or portable electric/fuel-fired heating equipment. Torch-applied and hot-air gun applied roofing operations are covered in NFPA 241, Standard for Safeguarding Construction, Alteration, and Demolition Operations, and incorporated into PROC-FP-2008.

3.1.14.1 Fixed Weld Shop Operations

All hot work in fixed weld shops will be performed within the specification of Form-148, Fixed Weld Shop Permit. The fire protection organization shall be responsible for inspecting the proposed fixed weld shop locations for conformance with the requirements set forth in PROC-FP-2008 and generating the fixed weld shop permit as per the request of the weld shop facility manager. The fixed weld shop permit shall be displayed at the fixed weld shop location.

The fixed weld shop permit has an expiration date, and it is the responsibility of the weld shop facility manager to contact the fire protection organization to renew the permit when required or when new fire hazards are discovered or conditions change that warrant further evaluation.

3.1.15 Ladder Safety

Work requiring the inspection and use of a ladder (portable or fixed) shall be performed in compliance with PROC-FO-1015, PROC-EH-2006, and OSHA 29 CFR 1910, Subpart D, and 29 CFR 1926, Subpart X, as applicable. Work from a portable ladder will be the exception when no other method is feasible. Feasibility should be driven by assessing total risk and not based on ease or convenience.

3.1.16 Material Handling, Storage, Use, and Disposal

Work requiring material handling, storage, use, and disposal shall be performed in compliance with OSHA 29 CFR 1910, Subpart N, and 29 CFR 1926, Subpart H.

Walkways and aisles shall be kept clear at all times and lay down areas shall be maintained neat and orderly. Material shall not be stored within six ft of hoist ways or floor openings or within 10 ft of roof edges. Poles, pipe, and other stock that may roll shall be wedged to prevent spreading and rolling.

Nails shall be removed from lumber that is to be reused. Nails in scrap lumber that will not be reused shall be removed or bent back. Workers moving material by hand shall use proper lifting techniques and gloves.

Supervisors shall strictly enforce good housekeeping. All material, scrap, tools and toolboxes, and other equipment shall be stored in a neat and orderly fashion. Trash and scrap shall be removed from the work area on a regular basis (e.g., at least daily, before the end of each work shift). Standing water on floors shall be promptly removed where feasible. Material handling and housekeeping controls can be found in UCOR-4087 and PROC-EH-2000.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 27 of 64 |

3.1.17 Overhead Power and Communication Lines

UCOR sites have overhead power and communication lines that could pose a hazard for the operation of heavy equipment such as cranes, forklifts, dump trucks (with bed raised) and aerial work platforms, where the possibility of inadvertent contact may exist.

Where work is required in proximity to electrical power lines, personnel shall comply with OSHA 29 CFR 1926, Subparts N, O, and CC, and NFPA 70E, Standard for Electrical Safety in the Workplace, as applicable. The following is provided as general guidance:

- The minimum safe separation distances required between power lines and cranes are established by PROC-FO-1008.
- The minimum safe separation distances required between power lines and scaffolds and portable ladders are established by PROC-FO-1015.
- All other aspects of UCOR scope proximal to power lines are subject to minimum separation distances established in PPD-EH-2009, *Electrical Safety Program*, and use of Form-3090, Overhead Utilities Clearance Permit for proximity to Overhead lines.
- Measures shall be implemented to assure the operators of the affected equipment can maintain the required distances from the lines. The use of spotters, physical barriers, and/or distance markings shall be used as necessary.
- If the appropriate clearance cannot be maintained, then the power lines shall be de-energized and grounded in accordance with PROC-ET-3013, *Power Distribution Work Permit*.

3.1.18 Sanitation

Potable drinking water and toilet facilities shall comply with OSHA 29 CFR 1910.141 and 29 CFR 1926.51 requirements. In addition to these requirements, single-use cup dispensers shall be provided adjacent to all portable drinking water dispensers. Water shall not be dipped from containers. Water dispensers shall be clearly identified as drinking water. Water dispensers in use shall be cleaned daily. Rest areas shall be kept clean and trash shall be removed from these areas daily. Hand washing stations with hand soap or similar cleansing agents shall be provided at bathroom facilities.

3.1.19 Use of Hand and Power Tools

3.1.19.1 General Tool Maintenance

Tools shall be used, inspected, and maintained in accordance with the manufacturers' requirements/owner's manual, and applicable OSHA standards including 29 CFR 1910, Subpart P, and 29 CFR 1926, Subpart I. All tools shall be maintained in good condition and properly stored when not in use. Tools shall not be altered and shall be used only for their intended purposes. Tool guards shall not be removed from tools or altered in any way. Refer to PROC-EH-2000 for additional UCOR requirements for use of hand and power tools.

3.1.19.2 Tagging of Defective Tools, Materials, or Equipment

Defective tools, materials, and equipment shall not be used. Project/Facility personnel shall take defective tools, materials, and/or equipment out of service immediately by tagging, destroying, or removing them from the project site. Follow guidance within PROC-FO-1066, *Administrative Tagging*, for application and management of tags on damaged or defective tools, materials, and/or equipment.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 28 of 64 |

3.1.20 Telework

UCOR makes available alternate work arrangements (remote/telework), through POL-HR-301, *Conditions of Work*. Individuals must receive written approval for authorization of a telework work arrangement. Additionally, to ensure a safe telework environment is present, a worker evaluation is required of the planned work area per UCOR-4087.

3.2 FIRE PROTECTION

3.2.1 Fire Protection Program (FPP)

PPD-FP-2001, *Fire Protection Program Description*, provides a comprehensive fire safety and emergency response program designed to protect worker safety and health. The program includes appropriate facility and site-wide fire protection, fire alarm notification and egress features, and access to a fully staffed, trained, and equipped emergency response organization capable of responding in a timely and effective manner to emergencies. The UCOR FPP conforms to the requirements identified in DOE O 420.1C, *Facility Safety*, and includes documented fire protection criteria and procedures, hazard analysis, hardware and systems adequate to ensure compliance with these requirements. The UCOR FPP is subject to review and approval of the DOE Head of Field Element.

The UCOR FPP is required to meet all applicable building codes and NFPA codes and standards. The Fire Protection SME and AHJ make determinations on the applicability and appropriate implementation of building codes and NFPA codes and standards.

The purpose of the UCOR FPP is to protect facility workers, onsite workers, the public, and the environment from fire and related hazards such as radiological and toxic material releases. The program requirements are implemented by a combination of self-performed work, subcontracted work, and work done by other DOE contractors through site-services agreements. Fire protection for self-performed and subcontracted work activities will follow the requirements of this WSHP; PPD-FP-2001; OSHA 29 CFR 1910, Subpart L; and 29 CFR 1926, Subpart F, as applicable. In addition, remediation and demolition sites shall comply with NFPA 241.

Documented and approved equivalencies associated with the UCOR FPP are available for review from the Fire Protection SME/AHJ for review.

3.2.2 Combustible Controls and Housekeeping Measures

Every UCOR project or subcontractor doing work in a UCOR facility shall comply with the requirements of PROC-FP-2006, *UCOR Program for Controlling Combustibles and Ignition Sources*. This includes conducting all work in a manner that minimizes the total quantity of combustible material at a facility and disposes of unnecessary combustible materials in a timely manner. In addition, remediation and demolition sites shall comply with NFPA 241, *Standard for Safeguarding Construction, Alteration, and Demolition Operations*. This includes proper disposal of unnecessary combustible materials at the end of each work shift.

3.2.3 Combustible and Flammable Liquids

Every UCOR project or subcontractor doing work in a UCOR facility shall comply with the requirements of PROC-FP-2006. This includes storing and using flammable and combustible liquids in conformance with NFPA 30, Flammable and Combustible Liquids Code, and OSHA 29 CFR 1910, Subpart L, and 29 CFR 1926, Subpart F, as applicable. Refueling of equipment and vehicles will take place outside of structures. Where this is not possible, such refueling shall be addressed by detailed job instructions or a JHA.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 29 of 64 |

3.2.4 Temporary Structures

Where temporary structures are needed, they shall be located such that a fire will not threaten other facilities or equipment. This can be accomplished by the imposition of separation requirements from NFPA 80A, Recommended Practice for Protection of Buildings from Exterior Fire Exposures, by a qualified Fire Protection Engineer. All temporary structures, including stairs and decks, shall comply with the egress requirements of NFPA 101, *Life Safety Code*®. Before temporary structures are moved on to a site or relocated within a site or between sites, the new configuration shall be reviewed and approved by the Fire Protection Organization based upon conformance with DOE-STD-1066-2016, *Fire Protection*.

3.2.5 Emergencies

The UCOR Emergency Services Baseline Needs Assessment is subject to the review and approval of the DOE Head of Field Element. All workers engaged in UCOR self-performed or subcontracted work activities shall be instructed in how to contact emergency services in the event of fire, medical events, hazardous materials spills, or collapse emergencies. All workers shall comply with directions given by a member of Emergency Services. East Tennessee Technology Park (ETTP) emergency services are supported by the City of Oak Ridge Fire Department. Similarly, emergency services required for UCOR scope conducted on the Y-12 or ORNL footprints are provided by the respective prime contractors under a Master Agreement for Services between those contractors and UCOR. Per DIR-UCOR-503, personnel are provided timely and accurate information in the event of severe weather conditions, or a site or local emergency, or other conditions that may require the site to be closed or have a delayed start and/or early closing.

3.2.6 Fire Extinguishers

Fire extinguishers located in buildings, trailers, or on equipment are to be inspected and maintained per PROC-FP-2003, *Fire Extinguisher Inspection and Maintenance*. They are to be kept unobstructed and clearly visible at all times. Fire extinguishers are to be maintained in a fully charged and operable condition and kept in their designated places at all times when not in use. They are intended as a first line of defense to cope with incipient fires only. UCOR requires completion of Park Worker Training and Biennial Consolidated Training for general site access. Content of these general employee training modules ensures all site employees have the fundamental training necessary to safely use fire extinguishers. Workers are required to notify emergency services prior to fire extinguisher use or request another employee to notify emergency services while they obtain a fire extinguisher. Where a fire has advanced beyond the incipient stage, it is expected that workers will evacuate the facility and notify emergency services. There is no expectation or requirement for a worker to use a fire extinguisher where he/she believes it is unsafe to do so.

3.3 EXPLOSIVES SAFETY

UCOR self-performed or subcontracted work activities pertaining to the use of explosives are covered by OSHA safety requirements under the routine construction provisions and 10 CFR Part 851, Appendix A, Section 3, Explosives Safety. In accordance with those provisions, use of explosives under this WSHP shall conform to all applicable requirements of DOE-STD-1212-2012, *Explosives Safety*, with recognition the subject requirements document is not specifically oriented toward use of explosives for demolition. Any use, storage, or transportation of explosive material shall be in compliance with the applicable requirements of OSHA 29 CFR 1926, Subpart U, Blasting and Use of Explosives; 29 CFR 1910.109, Explosives and Blasting Agents; as well as NFPA 495, Explosive Materials Code, and any specific state or local requirements. Detailed hazard assessment with accompanying job instructions shall be required before use of explosives is authorized. When explosive demolition is thus authorized, it will be undertaken using experienced and qualified specialty subcontractor/consultant expertise.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 30 of 64 |

Blasters shall be required to furnish satisfactory evidence of competency in handling explosives and in safely performing the type of blasting required. A competent person should always be in charge of explosives and should be held responsible for enforcing all recommended safety precautions in connection with them. Verification of required training and licensing of personnel handling explosives shall be performed prior to starting work.

3.4 PRESSURE SAFETY

For new design or modifications to structures, systems, or components, PROC-DE-1016, *Design Criteria*, requires design criteria be developed to ensure all requirements, including the safety requirements, are documented before the design is completed. This procedure requires industry codes and standards be considered as sources of design criteria.

Maintenance and inspection of pressure systems is conducted in accordance with PPD-DE-1038, *Pressure Safety Program Description*, and PROC-DE-1041, *Pressure Safety Program Implementation*. Refer to Section 3.1.9 of this WSHP for further requirements associated with the safe use of compressed gas cylinders. To provide for the safety of personnel during construction or maintenance activities that may involve the potential for exposure to hazardous energy sources (hydraulics, water, electrical, steam, stored energy, and pneumatic), such equipment or systems shall be isolated, locked out/tagged out, and verified in accordance with PROC-EH-2002, *Hazardous Energy Control (Lockout/Tagout)*. Authorized and affected personnel will be trained in accordance with the above procedure. Any conflicts with other DOE prime contractors/lessees shall be directed to the UCOR Lockout/Tagout SME for resolution.

3.5 FIREARMS SAFETY

This section of 10 CFR Part 851 is not applicable to UCOR self-performed or subcontracted operations. However, use of powder-actuated tools/anchors in accordance with requirements of Section 3.1.19 of this WSHP does invoke the need for controls distinct from but parallel to the intent of 10 CFR 851 firearms safety requirements.

3.6 INDUSTRIAL HYGIENE

The purpose of this section is to describe the key elements of the UCOR Industrial Hygiene (IH) Program (refer also to PPD-IH-5418, including those requirements referenced in 10 CFR Part 851, Appendix A., Section 6., Industrial Hygiene. The summaries provided focus on the major provisions of the IH Program based on the type and magnitude of hazards identified in UCOR facilities and work scope/activities. The type of hazard determines the generic applicability of certain provisions. PROC-IH-5206, *Generation and Use of Industrial Hygiene Work Permits*, establishes a disciplined process for IH hazard identification, analysis, control selection, and communication to the workforce commensurate with the magnitude of the IH hazard and risk to worker safety and health.

In accordance with 10 CFR 851.22(b), UCOR must implement controls to limit potentially hazardous exposures to acceptable levels based on the following hierarchy: elimination or substitution, engineering controls, administrative controls (work practices), and PPE. The hierarchy of controls will be specified in a hazard assessment that is conducted in accordance with PROC-FS-1001 and PROC-IH-5206.

3.6.1 Asbestos and Other Fibrous Materials

Based on the widespread use of asbestos in insulation and other building materials, asbestos-containing material (ACM) may be encountered during work activities. ACM that is maintained in good condition in buildings does not pose a health risk to humans, as long as the material is not deemed “friable” and/or is in an “undisturbed” condition. Activities dealing with ACM shall comply with OSHA 29 CFR 1910.1001, 29 CFR 1926.1101, U. S. Environmental Protection Agency (EPA) guidelines, TDEC, Chapter 1200-01-20, Asbestos Accreditation Requirements, and

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 31 of 64 |

PROC-IH-5177, *Asbestos and Other Fibrous Materials*. Personnel monitoring shall be performed on site activities dealing with ACM and shall be in accordance with PROC-IH-5201, *Airborne Asbestos Sampling*; PROC-IH-5203, *Bulk Sampling of Material Suspected of Containing Asbestos*; and PROC-IH-5204, *Clearance Criteria for Asbestos Abatement*. Appropriate Asbestos Work Permits will be implemented to address specific scopes of OSHA Class I, II, or III asbestos work by UCOR and UCOR Subcontractors.

As with asbestos, other fibrous material can present an occupational inhalation hazard that must be mitigated. Rock wool, fiberglass, and various other forms of fibrous material are present in DOE facilities managed by UCOR, often in combination with ACM. While protective measures implemented for ACM will typically meet or exceed the necessary occupational controls for other fibrous material, UCOR must also manage and control other fibrous materials in the absence of asbestos fibers.

3.6.2 Bloodborne Pathogens

PROC-IH-5135, *Bloodborne Pathogens*, defines the measures for protecting personnel who have the potential for occupational exposure to bloodborne pathogens. Any worker who comes in contact with blood or other potentially infectious material, either accidentally or as a result of their occupation, has the potential for exposure to bloodborne pathogens. Exposure control plans are developed to address specific control measures to protect personnel during cleanup activities. Workers who come in contact with blood or other potentially infectious material as a result of a voluntary action should report the incident to UCOR Occupational Health for evaluation and appropriate medical treatment.

3.6.3 Chemical Safety Management

PPD-IH-3345, *Chemical Safety Management Program*, includes hazardous chemicals as defined in OSHA 29 CFR 1910.1200, that are reportable under 40 CFR 302.4 and the EPA Risk Management System Program (40 CFR Part 68). This program applies to UCOR operations involving the handling, processing, and storing of hazardous materials. Additionally, this program applies to operational facilities and process systems and to those no longer in use, including those in standby or shutdown mode, and those where partial D&D is in progress.

3.6.4 Chronic Beryllium Disease and Prevention

All beryllium work activities which fall under the scope of 10 CFR 850, Chronic Beryllium Disease Prevention Program, including handling, processing, and storage of beryllium and beryllium-contaminated equipment as well as handling of beryllium-contaminated wastes and structural materials from beryllium-contaminated structures during decommissioning and demolition shall be performed in compliance with 10 CFR Part 850, Chronic Beryllium Disease Prevention Program, and PPD-IH-6000, *Chronic Beryllium Disease Prevention Program*.

3.6.5 Confined Space

UCOR employs a rigorous permit process for confined space entry focused on hazard prevention and control in an area where serious injury or death could result if mistakes are made. If confined space entry is necessary, PROC-IH-5138, *Confined Space Entry*, shall be followed. UCOR is committed to meet or exceed OSHA general standards for confined space entry, 29 CFR 1910.146, Permit-required Confined Spaces, and 29 CFR 1926 Subpart AA, Confined Spaces in Construction.

3.6.6 Ergonomics

Recognized as a major contributor to workplace injuries and illnesses, prevention of ergonomic-related hazards is a focus area for UCOR work activities. The interaction of personnel with their working environment may present potential musculoskeletal hazards such as incorrect lifting of heavy loads, equipment vibrations, improper body

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 32 of 64 |

positioning, negotiation of physical obstacles, and office computer workstations. Guidance for preventing musculoskeletal disorders is detailed in PPD-IH-5133, *Ergonomics Program*.

3.6.7 Exposure Control Monitoring and Documentation

PROC-IH-5560, *Workplace Industrial Hygiene Sampling*, establishes a uniform method of performing IH sampling to detect and quantify potentially hazardous substances and physical agents that may be encountered in work operations and processes. This may include the collection of samples for dusts, asbestos and other fibrous materials, liquids, gases, vapors, fumes, and physical agents such as noise, heat stress, and non-ionizing radiation.

3.6.8 Equipment Calibration Program

PROC-IH-5558, *Industrial Hygiene Equipment Control and Calibration*, details the requirements imposed on IH equipment and instrumentation tracking, repair, and calibration records management. Pre-use IH calibrations are conducted and validated based upon equipment type/manufacturer instructions/good IH practice. External IH calibrations are obtained from the manufacturer or approved services supplier.

3.6.9 Exposure Monitoring, Action Levels, and Laboratory Accreditation

Both real-time monitoring and integrated worker exposure sampling shall be conducted, when feasible, for chemical substances and/or physical agents, in accordance with PPD-IH-5418. In addition, if workers report symptoms attributable to a possible exposure or if an incident/release of a chemical nature occurs, appropriate sampling must be performed to document potential exposure levels per PROC-IH-5560.

A set of exposure action levels shall be established based on prudent and conservative application of exposure limits mandated in federal and state regulations, industry consensus standards, DOE Orders, and other generally recognized IH resources. The Project IH (PIH) determines the type, amount, and extent of IH sampling/monitoring needed to adequately protect workers and to meet regulatory requirements. The implementation of engineering or administrative controls and the upgrading/downgrading of PPE shall be based on exposure measurement results. If objective data is used in lieu of additional measurements, then accurate records documenting the relevance of that data in assessing exposure levels for current job conditions must be maintained.

In accordance with the requirements of 10 CFR 851.23(a)(9), UCOR will follow the American Conference of Governmental Industrial Hygienists (ACGIH), “Threshold Limit Values for Chemical Substances and Physical Agents and Biological Exposure Indices,” (at minimum 2016) unless the corresponding permissible exposure limits (PEL) in 29 CFR 1910/1926 are lower (more protective). After due consideration, UCOR has adopted the 2017 Threshold Limit Values (TLVs) in keeping with the continuous improvement process. UCOR will evaluate new editions of the ACGIH TLVs as available for future adoption. When the ACGIH TLVs are used as exposure limits, UCOR will comply with other provisions of any applicable expanded health standards found in 29 CFR 1910 or 29 CFR 1926.

There is one notable exception to the above paragraph affecting the specific occupational hazard of beryllium exposures at UCOR. As noted in Section 3.6.4 of this document, UCOR has been notified that it is DOE’s intent to only apply OSHA’s PEL for beryllium, and that DOE contractors would not be subject to any other beryllium-specific requirements promulgated by OSHA.

The PIH determines the need for task-specific exposure monitoring and control plans based on the health risk and the complexity of the work. Where appropriate, UCOR IH formalizes monitoring and control strategies within task-specific IH Work Permits in accordance with PROC-IH-5206. Calibrated instrumentation is used to make real-time IH measurements and/or to conduct integrated sampling of the work environment. A laboratory accredited by the American Industrial Hygiene Association is used to analyze industrial hygiene-related samples in accordance

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 33 of 64 |

with the appropriate National Institute for Occupational Safety and Health (NIOSH) or OSHA methodology. Monitoring results shall be reviewed with workers and written results provided in accordance with OSHA standards requiring written notification.

3.6.10 Hazard Communication and Carcinogen Control

PPD-IH-5140, *Hazard Communication*, applies to the management of hazardous chemicals used at UCOR facilities. This procedure is part of the UCOR IH Program to control risks from identified and potential occupational carcinogens and other chemicals. This procedure addresses hazardous chemicals procured and/or generated in the workplace and includes consumer products used in quantities that exceed those of an average consumer. Projects must ensure non-carcinogenic substances are used whenever possible. When carcinogens must be used, then safe work practices, including adequate ventilation, shall be reviewed and addressed by the PIH.

3.6.11 Hazardous Materials Information System

PROC-IH-5181, *Hazardous Materials Information System*, describes the Hazardous Materials Information System (HMIS) and establishes the responsibilities imposed to ensure the control of hazardous materials. The main purpose of HMIS is to automate the tracking and control of hazardous materials and to ensure safety data sheets are readily available for worker review. Computer access is recognized as being readily accessible. Authorization of use of hazardous materials identified as carcinogenic must be received from the PIH prior to onsite storage and use. UCOR subcontractors shall not use materials that have been identified as carcinogenic onsite unless no suitable replacement can be identified.

UCOR subcontractors can input data directly into the HMIS database used by UCOR or provide data in a compatible format for downloading into HMIS. Form-1017, HMIS Physical Inventory, is available for use for this purpose.

3.6.12 Hazardous Waste Operations and Emergency Response

PROC-IH-5161, *Hazardous Waste Operations and Emergency Response*, applies to the UCOR management of Hazardous Waste Operations and Emergency Response (HAZWOPER) activities. Within that procedure, Appendix D, Flow Chart for Making HAZWOPER Determinations, can be used to determine HAZWOPER applicability. The applicability of HAZWOPER to defined scopes of work or activities is a determination made and documented by the PIH. Subsequent development of project or subproject level HASPs and briefings will be completed, if applicable, per PROC-EH-1012 and PROC-IH-5161.

3.6.13 Hearing Conservation

The operation of equipment, particularly heavy equipment, can create areas where noise levels exceed 85 decibels on the "A" weighted scale (dBA). Exposure to excessive noise levels may lead to temporary or permanent hearing loss. Noise level monitoring and posting shall be performed in accordance with PROC-IH-5121, *Occupational Noise Exposure and Hearing Conservation*. Hearing protection shall be worn by personnel where noise exposures are at or above 8-hour Time-Weighted Average (TWA) of 85 dBA. In the event a new noise hazard, such as a new piece of equipment, is brought onsite, the supervisor will ask for the equipment with potential hazardous noise levels to be monitored and the PIH to evaluate the outcome. Areas where noise levels are greater than 85 dBA will be posted. The supervisors/foremen will ensure compliance with posted warnings. Workers with noise exposure at or above an 8-hour TWA of 85 dBA, or determined by noise dosimetry measurements to meet or exceed this threshold, will be included in a Hearing Conservation Program that includes: (1) representative noise dosimetry/sound-level surveys, (2) training, and (3) annual audiometric testing administered by licensed healthcare professionals as described in subsequent Section 3.8.5.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 34 of 64 |

3.6.14 Heavy Metals Protection

PPD-IH-5190, *Heavy Metals Health Protection Program*, establishes requirements and actions needed to provide a safe working environment during activities that have been identified to contain the potential for airborne concentrations of heavy metals (e.g., lead, inorganic arsenic, cadmium, hexavalent chromium, mercury, nickel, uranium), at or above established action limits. OSHA mandates the development of compliance plans and programs for various substance-specific heavy metals including inorganic arsenic, cadmium, and lead.

Heavy metals, such as arsenic, cadmium, and lead primarily found in painted items and any painted surface, (unless demonstrated/documented otherwise) should be suspected of containing heavy metals. Each work activity that involves the potential for exposure to heavy metals will be evaluated on a case-by-case basis. Appropriate controls and protective measures will be specified in job instructions, compliance plans, as required, or other work control documentation developed for this activity.

All activities involving inorganic arsenic, cadmium, hexavalent chromium, and lead shall adhere to OSHA 29 CFR 1910.1018/1926.1118 for inorganic arsenic, 29 CFR 1910.1027/1926.1127 for cadmium, 29 CFR 1910.1026/1926.1126 for hexavalent chromium, and 29 CFR 1910.1025/1926.62 for lead.

3.6.15 Illumination

Adequate illumination intensity shall be provided in all active work areas and access ways in accordance with OSHA 29 CFR 1926.26 and 29 CFR 1926.56. Emergency lighting, where required in UCOR-maintained facilities, shall be tested and maintained in accordance with NFPA 101 and manufacturers' requirements. During demolition operations, provide audible and visible alarm and emergency lighting for safe evacuation in accordance with NFPA 241.

3.6.16 Indoor Air Quality

Various factors such as chemical contaminants, carbon dioxide levels, and microbiological organisms influence the quality of breathing air. Air quality evaluations can be performed using guidelines in PROC-IH-5172, *Indoor Air Quality*. Biological organisms such as molds, mildew, and other fungi and spores can grow rapidly in moist and stagnant environments. The PIH should be consulted with any indoor air quality concerns or issues.

3.6.17 Reproductive Health Protection

UCOR makes every reasonable effort to protect all workers from excessive exposure to reproductive hazards. Details for this program are covered in PPD-IH-5101, *Reproductive Health Protection*.

3.6.18 Respiratory Protection

Only respirators, including filtering face-pieces (dust-masks), certified by the NIOSH shall be used. Medical evaluations to determine an employee's ability to safely utilize respiratory protection shall be performed by a licensed healthcare professional. Quantitative fit testing shall be performed in accordance with 29 CFR 1910.134, Respiratory Protection, Appendix A, and PROC-IH-5567, *Respirator Fit-Testing*, annually for individuals who wear negative or positive pressure tight-fitting face-pieces. Training on respirator equipment must be conducted and documented. UCOR personnel will comply with the PPD-IH-5151, *Respiratory Protection Program*, and PROC-IH-5567.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 35 of 64 |

3.6.19 Temperature Extremes (Heat Stress/Cold Stress)

Working in hot or cold environments can result in illnesses including heat rash, heat cramps, heat exhaustion, heat stroke, hypothermia, frostbite, and trench foot. In hot environments, personal protective clothing can greatly increase the likelihood of heat fatigue, heat exhaustion, and heat stroke, the latter being a life-threatening condition. Supervisors are responsible for briefing workers on the signs of heat stress when temperature conditions require it. PROC-IH-5134, *Temperature Extremes*, details requirements for working in hot and cold environments.

Many project activities will be performed outdoors and workers will be exposed to the harmful effects of ultraviolet radiation (sunburn). Job instructions, pre-job briefings, and the STARRT card can be used to communicate ultraviolet radiation hazards and mitigation.

3.6.20 Respirable Crystalline Silica

PPD-IH-5205, *Airborne Silica Hazard Assessment and Control*, communicates work requirements for identification and control of respirable crystalline silica as required by 29 CFR 1926.1153, Respirable Silica. The UCOR scope of work for the DOE does not encompass any specific work covered by 29 CFR 1910.1053, Respirable Crystalline Silica (General Industry), with the exception of activities that are indistinguishable from work covered by the construction silica standard. Where these tasks are not performed regularly in the same environment and conditions, UCOR will comply with the construction standard to reduce the complexity of the requirements and improve worker safety.

3.6.21 Lasers

PROC-IH-5122, *Safe Use of Lasers*, establishes controls and restrictions on laser usage at UCOR. The procedure incorporates the American National Standards Institute's (ANSI) Z136.1 Safe Use of Lasers standard to differentiate laser classifications and controls.

3.6.22 Communicable and Infectious Disease Prevention and Control

UCOR has established formalized mechanisms to address communicable and infectious diseases that have been fully implemented into the company's operational strategy through PPD-IH-5102, *Communicable and Infectious Disease Prevention and Control Program*. These mechanisms define roles, responsibilities, and tailored control measures to proactively protect workers when potential exposures to OSHA-included communicable and infectious diseases exist.

3.6.23 UCOR Spill or Release Response Process

PROC-IH-5162, *UCOR Spill or Release Response Process*, defines the process required to respond to spills or releases of solids, liquids, gases, or vapors. Using the process defined within this procedure, management directs project responses to spills/releases, and/or discovery of solids, liquids, gases, or vapors from systems, equipment, containers, structures, soils, and other similar sources. Utilizing determinations made via the process defined within this procedure, field work is executed under controls defined in other approved and authorized implementing work control documents such as a work package, exempt work, or procedure.

3.7 BIOLOGICAL SAFETY

This section of 10 CFR Part 851 is not applicable to UCOR self-performed or subcontracted operations. Biological hazards can be present at UCOR and must be appropriately controlled in implementing this WSHP. However, this section of 10 CFR 851 specifically addresses work with biological etiologic agents which are not in UCOR's scope for the DOE.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 36 of 64 |

3.8 OCCUPATIONAL MEDICINE

UCOR has established and provides comprehensive occupational medical services to minimize the risk of injury and illness to workers and maintains a medical program that implements the requirements of 10 CFR 851.24 and 10 CFR Part 851, Appendix A, Section 8. Occupational Medicine. POL-UCOR-307, *Medical Care Policy*, and PPD-MD-8003, *Occupational Medical Program*, describe the essential elements of the comprehensive occupational medical services, which include providing: (a) prevention, recognition, and/or treatment of occupational injuries or illnesses; and (b) personal counseling and health education aimed at maintaining an optimal level of worker health. The Site Occupational Medical Director ensures the effective implementation of the program requirements specified in 10 CFR Part 851, Appendix A, Section 8. Occupational Medicine.

These services support the goal of zero accidents through a comprehensive medical evaluation as indicated by job analysis requirements (Form-11, URS | CH2M Oak Ridge LLC Health Services Job Analysis Minimum Physical Requirements and Working Conditions), coupled with pre-employment and periodic examinations and screenings. Form-288, Medical Surveillance and Qualification Programs, (or subcontractor equivalent) is used for addition and/or deletion of UCOR employees and staff augmentation as applicable from identified medical surveillance and qualification programs in accordance with their assigned duties and responsibilities.

10 CFR Part 851 also requires medical evaluations for workers onsite for more than 30 days in a 12-month period. This means that even if individuals work in a support zone and typically do not encounter chemical and/or radiological hazards in the course of their work, they are required to have a medical evaluation based on being onsite for more than 30 days in a 12-month period. Subcontractors are responsible for providing occupational medical services to their workers in accordance with 10 CFR Part 851, Appendix A, Section 8, Occupational Medicine, and as specified in the terms and conditions of their contract.

Confidentiality of medical records is maintained, and disclosure of personalized data will only be made upon that worker's request or in accordance with legal requirements. Workers may request the UCOR Site Occupational Medical Director to provide a copy of their medical record or forward to their private physician.

3.8.1 Injuries and Illnesses

Work related injuries or illnesses, regardless of how minor, shall be promptly reported by the worker to their immediate supervisor per the requirements of PROC-EH-2001, *Injury/Illness Reporting and Investigation*. If symptoms of a work-related injury or illness occur while away from work, then the worker shall immediately contact their supervisor, UCOR Occupational Medicine, or the ESWO Duty Officer to report the change in condition. This information is relayed to the UCOR Occupational Medicine on-call personnel for disposition.

Workers must meet the requirements of POL-UCOR-308, *Returning to Work Safely*, upon return to work following an occupational injury/illness.

Workplace injury/illness cases are classified, recorded, and managed per PROC-EH-2019, *Case Management*.

3.8.2 Emergency Medical Services

Non-life threatening injuries/illnesses will be evaluated by UCOR Occupational Medicine. Any person with a serious injury or illness requiring treatment beyond the capacity of the UCOR Occupational Medicine will be transported by emergency services to an offsite medical center for further evaluation and treatment as necessary. Emergency medical consultation/support related to radioactive contamination and/or radiation exposure with potential associated medical consequences is available through the Radiation Emergency Assistance Center/Training Site.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 37 of 64 |

3.8.3 Biological Monitoring

Biological monitoring provides a tool for assessing a worker’s potential exposure to chemical substances and for determining the effectiveness of PPE and controls. PROC-IH-5110, *Biological Monitoring for Industrial Chemicals*, provides the details regarding how UCOR implements this program. Although only necessary for small worker populations exposed to unique chemical hazards, UCOR has the benefit of vast experience with bioassay administered for radionuclides.

3.8.4 Additional OSHA-Specific Medical Monitoring Requirements

UCOR will adhere to the medical monitoring requirements specified in OSHA 29 CFR 1910, Subpart Z, Toxic and Hazardous Substances, and OSHA 29 CFR 1926. There may be additional work practices that require implementation of the above referenced medical monitoring requirements.

3.8.5 Audiometric Testing

Site personnel who are exposed to noise levels at or above 85 dBA as an 8-hour TWA, without regard to hearing protection devices, are required to participate in an audiometric testing program that complies with the requirements in OSHA 29 CFR 1910.95 and a Hearing Conservation Program per the requirements of PROC-IH-5121.

3.9 MOTOR VEHICLE SAFETY

3.9.1 Traffic Control

APMs shall be responsible for orderly traffic control on their projects. All traffic control measures on site roadways shall be in accordance with applicable OSHA standards, local, state, and Department of Transportation regulations, and the Manual of Uniform Traffic Control Devices of the Federal Highway Administration. APMs shall require traffic signs or signalmen as necessary to protect the workers and the public. Speed limits will be imposed as conditions dictate.

Alterations to or blockages of vehicular or pedestrian traffic routes may interfere with existing or planned activities, fire protection requirements, or emergency response actions. A traffic control plan should be considered whenever streets, parking areas, or pedestrian walkways shall be closed or have restricted access. APMs shall require notifications be made to the site emergency services prior to implementation of road closures or other traffic modifications having the potential to impact fire, ambulance, or security response.

Traffic control plans should describe the nature of the change, identify the areas affected, and utilize a map to clearly show planned alterations to existing traffic patterns. The plan should list the beginning date and time that changes will be enacted and the duration. The plan should identify whether a flagger will be necessary and describe the types of traffic barricades, channeling devices, and signs to be used. Temporary control zones shall comply with OSHA 29 CFR 1926, Subpart G. Where flaggers are required to control traffic in temporary traffic control zones, they shall comply with applicable UCOR training.

3.9.2 Traffic Safety

Traffic safety requirements will be followed at all times. (Refer to PROC-EH-2000 for additional requirements.) All personnel that use vehicles to accomplish official company/government business in support of the UCOR contract are subject to the requirements in PROC-EH-2020, *Safe Use of Vehicles*. The requirements of PROC-EH-2020 also apply to the use of utility vehicles (e.g., Tiger Trucks, Kawasaki Mules, and Yamaha Golf Carts). Failure to comply with PROC-EH-2020, including the willful damage of government vehicles, may result in counseling and disciplinary actions up to termination for cause, as appropriate.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 38 of 64 |

3.10 ELECTRICAL SAFETY

Electrical hazards that may be present at UCOR sites could include undetected live wires, deteriorating wiring insulation, buried power lines, overhead power lines, transformers, electrical generators, and lighting. Any work on electrical systems/equipment shall be performed in accordance with PPD-EH-2009, applicable requirements of the OSHA Standards, NFPA 70E, and the National Electrical Code (NFPA 70). The UCOR Electrical Safety AHJ shall interpret applicable electrical regulations, codes, and standards, and shall also assist project supervision and workers in the application of electrical policies, procedures, regulations, codes, and standards.

3.11 HAZARDOUS ENERGY CONTROL

To provide for the safety of personnel during construction or maintenance activities that may involve the potential for exposure to hazardous energy sources, including electrical, high-pressure hydraulics or water, steam, stored energy, pneumatic, caustics, radioactive materials in lines, etc., such equipment or systems shall be isolated, locked out/tagged out, and verified in accordance with PROC-EH-2002. Authorized and affected personnel will be trained in accordance with PROC-EH-2002. Questions on the procedure or requirements shall be directed to the UCOR SME for hazardous energy control lockout/tagout (LO/TO) for resolution. PROC-FO-3033, *Out of Commission Isolation Process for Structures, Systems, and Components*, may be implemented for control of energy sources during construction, renovation, demolition, or abandonment of entire facilities or a clearly defined area of a facility or structures, systems, and components (SSCs).

3.12 NANOTECHNOLOGY SAFETY - RESERVED

This section of 10 CFR Part 851 is not presently applicable to UCOR self-performed or subcontracted operations.

3.13 WORKPLACE VIOLENCE PREVENTION

In accordance with POL-HR-308, *Workplace Violence Prevention*, UCOR will not tolerate any violence or threat of violence within the work environment. Employees who engage in or threaten violent behavior will be subject to discipline, up to and including termination. Supervisors will be subject to disciplinary action if they fail to report acts of violence or threats of violence brought to their attention. Additionally, UCOR will not tolerate any retaliation or disciplinary action against any employee who reports threats.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 39 of 64 |

4. TRAINING AND QUALIFICATIONS

4.1 TRAINING REQUIREMENTS

UCOR ensures all workers who are exposed or potentially exposed to hazards are provided with the training and information on that hazard in order to perform their duties in a safe and healthful manner. This is accomplished by the UCOR training program, which documents qualifications and certifications (as applicable) for the management, supervision, operations, and support personnel (PROC-TC-0702, *Training Program*, and PPD-TC-0725, *UCOR Training Implementation Matrix for Category 2 and 3 Nuclear Facilities*). The program mandates the identification of initial and continuing training requirements, qualification, and certification requirements, and describes the proficiency, re-qualification, and disqualification processes.

Training requirements for UCOR operations are dictated by applicable sections of OSHA 29 CFR 1910, 29 CFR 1926, and 10 CFR Part 851. The requirements for worker training are determined by the anticipated role of the worker and the required tasks. Workers are trained in the use of the materials, PPE required, and the emergency procedures associated with the materials they will be expected to use. All personnel shall have access to safety data sheets for all hazardous materials, including carcinogens, for which they encounter in their work.

UCOR training is based on a graded approach to ensure workers and subcontractors are trained and qualified commensurate with their responsibilities. A Training Requirements Matrix (UCOR-4350, *URS | CH2M Oak Ridge LLC (UCOR) Training Requirements Matrix (TRM), Oak Ridge, Tennessee*) is maintained at the company level to address this graded approach to training based on the hazards and anticipated scope of work. Additionally, Training Position Descriptions (TPDs) define principal responsibilities for an assigned position. Training specified on the TPD ensures competency is maintained commensurate with the responsibilities of the assigned position. This required training is documented and tracked in the UCOR Training database, Local Education Administrative Requirements Network (LEARN). Deficiencies are issued for delinquent training and until training requirements are satisfied the worker duties are appropriately restricted or directly supervised by a fully trained person in the area of deficiency.

Training is verified on site access cards per PROC-TC-0722, *Site Access Requirements and Site Access Cards*. Issues relating to acceptability of training, such as with other DOE prime contractors, are reviewed and accepted per PROC-TC-0711, *Exceptions, Extensions, or Equivalencies*, and requires SME concurrence for the subject area.

Site visitors (elected or appointed officials, media representatives, members of the public, and any other personnel that may visit the site infrequently to do non-intrusive type work) will receive a briefing on the site-specific worker safety and health requirements. The topics covered by this briefing shall include the following:

- Worker responsibility to comply with the project or subproject-level HASP (where applicable)
- Description of the hazards onsite
- Locations of controlled areas
- Escort/escorted responsibilities
- Emergency response requirements for visitors

TPDs per PROC-TC-0710, *Training Position Descriptions and Position Assignment Forms*, define and document the positions, minimum education, and experiences required, job knowledge expectations and responsibilities. Qualifications for subcontractor personnel responsible for worker safety and health may be explicitly designated in subcontracts involving work at a UCOR job site.

| | |
|-----------------------------------------------|----------------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 40 of 64 |

Qualifications for individuals assigned to design, develop, and implement training are established in PROC-TC-0717, *Instructional Staff Training and Qualification Program*. Instructors must have a combination of technical and instructional qualifications for the specific course(s) being taught.

4.2 TRAINING DOCUMENTATION

Acceptable forms of documentation of worker training include copies of current certificates of training for all completed courses that are required for site access and operations. Reports from other DOE prime/subcontractor-approved training record tracking system are also an acceptable form of documentation. Training records for UCOR personnel are maintained through a company-tracking database (LEARN) and hard-copy files per PROC-TC-0712, *Training Records Management*.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 41 of 64 |

5. RECORDKEEPING AND REPORTING

Documentation and records generated at the project level will be retained and dispositioned in accordance with PROC-OS-1001, *Records Management, Including Document Control*. Records of a historical nature shall be forwarded to the UCOR Document Management Center for retention. Records may include the following:

- Submittals and deliverables generated in response to the WSHP
- Project and subproject-level HASPs per OSHA 29 CFR 1910.120/29 CFR 1926.65 and other Safety and Health Plans as applicable to the work scope
- Job instructions and JHAs as part of the Work Control Package
- Records required in UCOR and subcontractor procedures
- Sampling results, Instrumentation and Calibration Logs
- Inspection reports
- Worker training records
- Management assessment reports
- Injury/illness reports
- Completed permits

5.1 INJURY/ILLNESS REPORTING AND INVESTIGATION, CASE MANAGEMENT, AND RECORDKEEPING

Supervisors, in collaboration with Safety and Health representatives, shall investigate and report events involving worker injury/illness in accordance with the requirements set forth in PROC-EH-2001. Form-411, Injury/Illness Investigation Report, and supporting documents shall be completed by the investigator(s). Such reports shall provide a description of the incident, direct and contributing causes, immediate corrective actions taken, and suggested measures to prevent recurrence of similar incidents. Additionally, both self-performed and subcontractor events involving worker injury/illness shall be reported accurately and consistently with DOE O 231.1B Admin Chg 1 which includes reporting through the CAIRS database. OSHA 29 CFR 1904 through 1904.11, 1904.29 through 1904.33; and 1904.46, Recording and Reporting Occupational Injuries and Illness, is followed where incorporated by reference. The Case Classification Review Team reviews each incident to determine classification recommendations per PROC-EH-2019.

A list of UCOR and subcontractor occupational injuries/illnesses and their classification is maintained and analyzed for trends and Lessons Learned.

5.2 NOTIFICATION AND REPORTING

5.2.1 Occurrence Reporting System

The Occurrence Reporting System may be initiated any time a worker reports problems, concerns, conditions, or events that have or could have an adverse or negative impact on safety, the environment, health, quality, security, or site operations. PROC-PQ-1220, *Occurrence Notification and Reporting*, provides guidance for occurrence reporting.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 42 of 64 |

5.2.2 Incident Notification

Supervisors shall immediately notify UCOR management of any event or condition that adversely affects, or may adversely affect the DOE, UCOR, UCOR subcontractors, the public, or government property. These events may include any accident/incident that results in worker injury/illness, accident precursors that could result in injury/illness or damage to government equipment and facilities and Worker Safety and Health Enforcement actions (10 CFR Part 851), or any other unplanned event that may be viewed negatively by the public or DOE. In situations where an accident or incident has occurred, the scene may not be altered without UCOR management concurrence, unless it is necessary to mitigate an immediate hazard or stop a spill in progress. In addition, incidents that result in injury or illness of a worker shall be reported as specified in PROC-EH-2001. Incidents having safety significance are addressed using a graded approach commensurate with the issue significance in accordance with PROC-FO-1063, *Issue Review and Investigation Process*.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 43 of 64 |

6. APPLICATION FOR VARIANCES

APMs must ensure the identification, coordination, and submission of any applicable variances for their respective projects per the requirements of Subpart D of the 10 CFR Part 851 Rule. UCOR Project Safety and Health operations managers and SMEs for the specific subject area for which the variance is being requested must concur and validate the variance as written. Refer to PROC-PQ-1170. The master list of UCOR designated SMEs is accessible from the UCOR Intranet home page. Appendix B of this WSHP provides the Rule definition of variances, identifies the different types of variances, and distinguishes between equivalencies, exemptions, and variances.

To obtain a variance to the 10 CFR Part 851 Rule for either self-performed or subcontracted work, the “Application for Variance” (also contained in Appendix B), must be completed electronically and returned to the UCOR Safety, Systems, & Services Manager. This will allow for internal review and electronic submission to DOE in accordance with their requirements. Please note that variances can be submitted at any time. More information on variances can be found at the DOE web page, as well as a link to the 10 CFR Part 851 Rule. Variances are also discussed in more detail in DOE G 440.1-1B, Chg 1, *Worker Safety and Health Program for DOE (Including the National Nuclear Security Administration) Federal and Contractor Employees*, which is also available via the DOE web page.

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 44 of 64 |

7. REFERENCES

10 CFR Part 850, Chronic Beryllium Disease Prevention Program
 10 CFR Part 851, Worker Safety and Health Program
 29 CFR 1904, Recording and Reporting Occupational Injuries and Illness
 29 CFR 1910, Occupational Safety and Health Standards
 29 CFR 1926, Safety and Health Regulations for Construction
 40 CFR Part 68 Chemical Accident Prevention Provisions
 40 CFR 302.4 Designation of Hazardous Substances
 48 CFR 970.5223-1, Integration of Environment, Safety, and Health Into Work Planning and Execution, Department of Energy Acquisition Regulation (DEAR)
 American Conference of Governmental Industrial Hygienists. TLVs and BEIs Threshold Limit Values for Chemical Substances and Physical Agents and Biological Exposure Indices
 ANSI Z49.1, American National Standard Safety in Welding, Cutting, and Allied Processes, Sects. 4.3 and E4.3
 ANSI/ASSE Z88.2 American National Standard Practices for Respiratory Protection
 ANSI Z136.1 American National Standard for Safe Use of Lasers
 NIOSH, NIOSH Pocket Guide to Chemical Hazards, Publication No. 2005-149
 National Fire Protection Association (NFPA) 30, Flammable and Combustible Liquids Code
 NFPA 51B, Standard for Fire Prevention During Welding, Cutting, and Other Hot Work
 NFPA 55, Standard for the Storage, Use, and Handling of Compressed Gases and Cryogenic Fluids in Portable and Stationary Containers, Cylinders, and Tanks
 NFPA 70, National Electrical Code
 NFPA 70E, Standard for Electrical Safety in the Workplace
 NFPA 80A, Recommended Practice for Protection of Buildings from Exterior Fire Exposures
 NFPA 101, Life Safety Code®
 NFPA 241, Standard for Safeguarding Construction, Alteration, and Demolition Operations
 NFPA 495, Explosive Materials Code
 DOE P 450.4A, *Integrated Safety Management Policy*
 DOE O 225.1B, *Accident Investigations*
 DOE O 231.1B, Admin Chg 1, *Environment, Safety and Health Reporting*
 DOE O 420.1C, Chg 3, *Facility Safety*
 DOE-STD-1066-2016, *Fire Protection*
 DOE-STD-1212-2019, *Explosives Safety*
 DOE G 440.1-1B, Chg 1, *Worker Safety and Health Program for DOE (Including the National Nuclear Security Administration) Federal and Contractor Employees*
 DOE G 450.4-1C, *Integrated Safety Management System Guide*
 Tennessee Department of Environment and Conservation, Chapter 1200-01-20, *Asbestos Accreditation Requirements*

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 45 of 64 |

UCOR References and Procedures

Fire Protection Program Requirements, Section J, Attachment J., Environmental Management Contract No. DE-SC-0004645

Exhibit B, Special Conditions

Exhibit G, Environmental Compliance and Protection, Radiation Protection, and Worker Safety and Health

Exhibit I, Subcontractor Submittal Requirements Summary

Exhibit L, Mandatory Contractor Procedures

UCOR-4087, *Safety and Health Handbook, Oak Ridge, Tennessee*

UCOR-4088, *Environmental Compliance and Protection Awareness Handbook Oak Ridge, Tennessee*

UCOR-4350, *URS | CH2M Oak Ridge LLC (UCOR) Training Requirements Matrix (TRM), Oak Ridge, Tennessee*

UCOR-4633, *UCOR 10 CFR 851 Closure Facility Hazard Controls for the East Tennessee Technology Park, Y-12 National Security Complex, and the Oak Ridge National Laboratory, Oak Ridge, Tennessee*

UCOR-4666 UCOR, *Human Performance Improvement Implementation Plan Oak Ridge, Tennessee*

DIR-UCOR-503, *Inclement Weather and Other Emergencies*

POL-HR-301, *Conditions of Work*

POL-HR-308, *Workplace Violence Prevention*

POL-UCOR-020, *Integrated Safety Management System*

POL-UCOR-307, *Medical Care Policy*

POL-UCOR-308, *Returning to Work Safety*

PPD-DE-1038, *Pressure Safety Program Description*

PPD-EC-1747, *Environmental Compliance and Protection Program*

PPD-EH-1400, *Integrated Safety Management System*

PPD-EH-1745, *Worker Safety and Health Program*

PPD-EH-2009, *Electrical Safety Program*

PPD-EH-5614, *Worker Safety and Health Assessment Program*

PPD-FO-1037, *Construction and Heavy Equipment Program*

PPD-FP-2001, *Fire Protection Program Description*

PPD-IH-3345, *Chemical Safety Management Program*

PPD-IH-5101, *Reproductive Health Protection*

PPD-IH-5102, *Communicable and Infectious Disease Prevention and Control Program*

PPD-IH-5133, *Ergonomics Program*

PPD-IH-5140, *Hazard Communication*

PPD-IH-5151, *Respiratory Protection Program*

PPD-IH-5190, *Heavy Metals Health Protection Program*

| | |
|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 46 of 64 |

PPD-IH-5205, *Airborne Silica Hazard Assessment and Control*
 PPD-IH-5418, *Industrial Hygiene Program*
 PPD-IH-6000, *Chronic Beryllium Disease Prevention Program*
 PPD-MD-8003, *Occupational Medical Program*
 PPD-RP-4000, *Radiation Protection Program Description for UCOR LLC*
 PPD-TC-0725, *UCOR Training Implementation Matrix for Category 2 and 3 Nuclear Facilities*
 PROC-CN-2008, *Employee Concerns Program*
 PROC-CT-1515, *Differing Professional Opinion Process*
 PROC-DE-1016, *Design Criteria*
 PROC-DE-1019, *Subcontract Coordinator Requirements*
 PROC-DE-1041, *Pressure Safety Program Implementation*
 PROC-EH-1012, *Development and Approval of Safety and Health Plans*
 PROC-EH-1013, *Accident Prevention Signs, Barricades, and Other Postings*
 PROC-EH-2000, *General Safety Requirements*
 PROC-EH-2001, *Injury/Illness Reporting and Investigation*
 PROC-EH-2002, *Hazardous Energy Control (Lockout/Tagout)*
 PROC-EH-2005, *Personal Protective Equipment*
 PROC-EH-2006, *Fall Prevention and Protection*
 PROC-EH-2014, *Compressed Gas Cylinders*
 PROC-EH-2018, *Stop Work*
 PROC-EH-2019, *Case Management*
 PROC-EH-2020, *Safe Use of Vehicles*
 PROC-ET-3013, *Power Distribution Work Permit*
 PROC-ET-7020, *Severe Weather/Natural Phenomena*
 PROC-FO-515, *Facility Management*
 PROC-FO-1004, *Excavation/Trenching Permitting*
 PROC-FO-1008, *Hoisting and Rigging Operations*
 PROC-FO-1015, *Scaffolds and Ladders*
 PROC-FO-1037, *Hoisting and Rigging Hardware Inspection, Testing, and Purchases*
 PROC-FO-1039, *Construction Equipment Inspection and Maintenance Program*
 PROC-FO-1040, *Lift Truck Operation*
 PROC-FO-1041, *Crane Operator Certification/Qualification*
 PROC-FO-1059, *Facility Transition*
 PROC-FO-1063, *Issue Review and Investigation Process*
 PROC-FO-1066, *Administrative Tagging*

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|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 47 of 64 |

PROC-FO-1072, *Penetration Permitting*
 PROC-FO-1073, *Vehicle/Construction Equipment Spotter*
 PROC-FO-3033, *Out of Commission Isolation Process for Structures, Systems, and Components*
 PROC-FO-3034, *Earth Moving Equipment Operation*
 PROC-FO-3035, *Well Drilling Operations*
 PROC-FO-3036, *Mobile Elevating Work Platform Operation*
 PROC-FO-3037, *Ground Penetration Permitting*
 PROC-FP-2003, *Fire Extinguisher Inspection and Maintenance*
 PROC-FP-2006, *UCOR Program for Controlling Combustibles and Ignition Sources*
 PROC-FP-2008, *Hot Work*
 PROC-FS-1001, *Integrated Work Control Program*
 PROC-FS-1055, *Work Package/Procedure Usage*
 PROC-IH-5110, *Biological Monitoring for Industrial Chemicals*
 PROC-IH-5121, *Occupational Noise Exposure and Hearing Conservation*
 PROC-IH-5122, *Safe Use of Lasers*
 PROC-IH-5134, *Temperature Extremes*
 PROC-IH-5135, *Bloodborne Pathogens*
 PROC-IH-5138, *Confined Space Entry*
 PROC-IH-5161, *Hazardous Waste Operations and Emergency Response*
 PROC-IH-5162, *UCOR Spill or Release Response Process*
 PROC-IH-5172, *Indoor Air Quality*
 PROC-IH-5177, *Asbestos and Other Fibrous Materials*
 PROC-IH-5181, *Hazardous Materials Information System*
 PROC-IH-5201, *Airborne Asbestos Sampling*
 PROC-IH-5203, *Bulk Sampling of Material Suspected of Containing Asbestos*
 PROC-IH-5204, *Clearance Criteria for Asbestos Abatement*
 PROC-IH-5206, *Generation and Use of Industrial Hygiene Work Permits*
 PROC-IH-5558, *Industrial Hygiene Equipment Control and Calibration*
 PROC-IH-5560, *Workplace Industrial Hygiene Sampling*
 PROC-IH-5567, *Respirator Fit-Testing*
 PROC-OS-1001, *Records Management, Including Document Control*
 PROC-PCM-1802, *Obtaining Services from Other DOE Contractors*
 PROC-PQ-1170, *Control of Subject Matter Area Designations and Subject Matter Expert Assignments*
 PROC-PQ-1208, *Supplier Quality Assurance Assessment Program*
 PROC-PQ-1220, *Occurrence Notification and Reporting*

| | |
|-----------------------------------------------|----------------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 48 of 64 |

PROC-PQ-1610, *AAAA, Safety and Security Regulatory Program*

PROC-PQ-1805, *Requirements & Standards Management*

PROC-TC-0702, *Training Program*

PROC-TC-0710, *Training Position Descriptions and Position Assignment Forms*

PROC-TC-0711, *Exceptions, Extensions, or Equivalencies*

PROC-TC-0712, *Training Records Management*

PROC-TC-0717, *Instructional Staff Training and Qualifications Program*

PROC-TC-0722, *Site Access Requirements and Site Access Cards*

| | |
|-----------------------------------------------|----------------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 49 of 64 |

APPENDIX A.
EXAMPLE APPLICABILITY AND RESPONSIBILITY MATRIX

APPENDIX A.
PPD-EH-1745/R9
Worker Safety and Health Program

Example Applicability and Responsibility Matrix ([click here for a fillable form](#))

Completed by (Insert Name):
Subcontract Name:
Subcontract No:

Position Title:
Project Name:
Project Safety and Health Operations Manager (Insert Name):

Date:

| Applicable? | | PPD-EH-1745 SECTION NUMBER | UCOR CONTRACTOR RESPONSIBILITY | SUBCONTRACTOR (ALL TIERS) RESPONSIBILITY |
|--------------------------|--------------------------|------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes | No | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 1.0 INTRODUCTION | Comply with Sect. 1.0. | Comply with Sect. 1.0. |
| <input type="checkbox"/> | <input type="checkbox"/> | 1.1 PURPOSE AND SCOPE | Comply with Sect. 1.1. | Comply with Sect. 1.1. |
| <input type="checkbox"/> | <input type="checkbox"/> | 1.2 EXCLUSIONS | Comply with Sect. 1.2. | Comply with Sect. 1.2. |
| <input type="checkbox"/> | <input type="checkbox"/> | 1.3 ZERO ACCIDENT PHILOSOPHY AND CULTURE | Comply with PPD-EH-1400, <i>Integrated Safety Management System</i> , and requirements in Sect 1.3. | Comply with Exhibit A, General Condition, entitled Environmental, Safety, and Health Requirements. |
| <input type="checkbox"/> | <input type="checkbox"/> | 1.4 SUBMISSION FOR APPROVAL | Comply with Sect. 1.4. | Not Applicable. |
| <input type="checkbox"/> | <input type="checkbox"/> | 1.5 IMPLEMENTATION | Comply with Sect. 1.5. | Comply with Sect. 1.5. |
| <input type="checkbox"/> | <input type="checkbox"/> | 1.6 COMPLIANCE | Comply with Sect. 1.6. | Comply with Sect. 1.6. |
| <input type="checkbox"/> | <input type="checkbox"/> | 1.7 COORDINATION AMONG MULTI-CONTRACTOR COVERED WORKPLACES | Comply with Sect. 1.7. | Comply with Sect. 1.7. |
| <input type="checkbox"/> | <input type="checkbox"/> | 1.8 ENFORCEMENT PROVISIONS | Comply with Sect. 1.8. | Comply with Exhibit B, Special Conditions. |
| | | 2.0 DIRECTIVE ELEMENTS | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.1 MANAGEMENT RESPONSIBILITIES | Comply with PPD-EH-1400, <i>Integrated Safety Management System</i> , and requirements in Sect. 2.1. | Comply with Exhibit A, General Condition, entitled Environmental, Safety, and Health Requirements. |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.1.1 UCOR Management Team | Comply with Sect. 2.1.1. | Not Applicable. |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.1.2 Facility Managers | Comply with Sect. 2.1.2. | Comply with Sect. 2.1.2. SUBCONTRACTORS shall understand the hazards and comply with the controls associated with any facility or areas they enter, and must contact the UCOR Facility Manager for information and authorization prior to entering UCOR-controlled facilities. |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.1.3 Subject Matter Experts | Comply with Sect. 2.1.3. | Not Applicable. |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.1.4 Safety and Health Representatives | Comply with Sect. 2.1.4 and PPD-EH-5614, <i>Worker Safety and Health Assessment Program</i> . | Comply with Sect. 2.1.4. |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.2 WORKER RIGHTS AND RESPONSIBILITIES | Comply with Sect. 2.2. | Comply with Sect. 2.2. |

APPENDIX A.
PPD-EH-1745/R9
Worker Safety and Health Program

| Applicable? | | PPD-EH-1745 SECTION NUMBER | UCOR CONTRACTOR RESPONSIBILITY | SUBCONTRACTOR (ALL TIERS) RESPONSIBILITY |
|--------------------------|--------------------------|---------------------------------------------------------------|---------------------------------------------------------------------------------|---------------------------------------------|
| Yes | No | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.3 HAZARD IDENTIFICATION AND ASSESSMENT | Comply with Sect. 2.3 and PROC-FS-1055, <i>Work Package/Procedure Usage.</i> | Comply with Sect. 2.3. |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.3.1 Job Instructions and Job Hazard Analyses | Comply with Sect. 2.3.1. | Comply with Sect. 2.3.1. |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.3.2 Closure Facility Hazards and Controls | Comply with Sect. 2.3.2. | Comply with Sect. 2.3.2. |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.4 HAZARD PREVENTION AND ABATEMENT | Comply with Sect. 2.4. | Comply with Sect. 2.4. |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.4.1 Management of Change | Comply with Sect. 2.4.1. | Comply with Sect. 2.4.1. |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.4.2 Evaluation and Control of Physical Hazards | Comply with Sect. 2.4.2. | Comply with Sect. 2.4.2. |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.4.3 Procurement of Equipment, Products, and Services | Comply with Sect. 2.4.3. | Comply with Sect. 2.4.3. |
| <input type="checkbox"/> | <input type="checkbox"/> | 2.5 SAFETY AND HEALTH STANDARDS | Comply with Sect. 2.5. | Comply with Sect. 2.5. |
| | | 3.0 FUNCTIONAL AREAS | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1 GENERAL SAFETY, CONSTRUCTION (AND DEMOLITION) SAFETY | Comply with Sect. 3.1. | Comply with Sect. 3.1. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.1 Accident Prevention Signs, Tags, Labels, and Barricades | Comply with Sect. 3.1.1. | Comply with Sect. 3.1.1. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.2 Housekeeping | Comply with Sect. 3.1.2. | Comply with Sect. 3.1.2. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.3 Slip, Trip and Fall Hazards | Comply with Sect. 3.1.3. | Comply with Sect. 3.1.3. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.4 Elevated Work/Fall Prevention | Comply with Sect. 3.1.4. | Comply with Sect. 3.1.4. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.5 Excavation, Trenching, and Penetrations | Comply with Sect. 3.1.5. | Comply with Sect. 3.1.5. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.6 Personal Protective Equipment | Comply with Sect. 3.1.6 and PROC-EH-2005, <i>Personal Protective Equipment.</i> | Comply with Sect. 3.1.6. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.7 Inclement Weather | Comply with Sect. 3.1.7. | Comply with Sect. 3.1.7. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.8 Working on or Near Water | Comply with Sect. 3.1.8. | Comply with Sect. 3.1.8. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.9 Compressed Gas Cylinders | Comply with Sect. 3.1.9 and PROC-EH-2014, <i>Compressed Gas Cylinders.</i> | Comply with Sect. 3.1.9. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.10 Dust Control | Comply with Sect. 3.1.10. | Comply with Sect. 3.1.10. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.11 Flora/Fauna Hazards Protection | Comply with Sect. 3.1.11. | Comply with Sect. 3.1.11. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.12 Hoisting and Rigging Operations | Comply with Sect. 3.1.12. | Comply with Sect. 3.1.12. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.13 Heavy Equipment and Vehicle Operation | Comply with Sect. 3.1.13. | Comply with Sect. 3.1.13. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.14 Hot Work | Comply with Sect. 3.1.14. | Comply with Sect. 3.1.14. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.14.1 Fixed Weld Shop Operations | Comply with Sect. 3.1.14.1. | Comply with Sect. 3.1.14.1. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.15 Ladder Safety | Comply with Sect. 3.1.15. | Comply with Sect. 3.1.15. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.16 Material Handling, Storage, Use, and Disposal | Comply with Sect. 3.1.16. | Comply with Sect. 3.1.16. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.17 Overhead Power and Communication Lines | Comply with Sect. 3.1.17. | Comply with Sect. 3.1.17. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.18 Sanitation | Comply with Sect. 3.1.18. | Comply with Sect. 3.1.18. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.19 Use of Hand and Power Tools | Comply with Sect. 3.1.19. | Comply with Sect. 3.1.19. |

APPENDIX A.
PPD-EH-1745/R9
Worker Safety and Health Program

| Applicable? | | PPD-EH-1745 SECTION NUMBER | UCOR CONTRACTOR RESPONSIBILITY | SUBCONTRACTOR (ALL TIERS) RESPONSIBILITY |
|--------------------------|--------------------------|--------------------------------------------------------------|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes | No | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.19.1 General Tool Maintenance | Comply with Sect. 3.1.19.1. | Comply with Sect. 3.1.19.1. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.19.2 Tagging of Defective Tools, Materials, or Equipment | Comply with Sect. 3.1.19.2. | Comply with Sect. 3.1.19.2. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.1.20 Telework | Comply with Sect. 3.1.20. | Comply with Sect. 3.1.20. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.2 FIRE PROTECTION | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.2.1 Fire Protection Program (FPP) | Comply with Sect. 3.2.1. | Comply with Sect. 3.2.1. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.2.2 Combustible Controls and Housekeeping Measures | Comply with Sect. 3.2.2. | Comply with Sect. 3.2.2. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.2.3 Combustible and Flammable Liquids | Comply with Sect. 3.2.3. | Comply with Sect. 3.2.3. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.2.4 Temporary Structures | Comply with Sect. 3.2.4. | Comply with Sect. 3.2.4. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.2.5 Emergencies | Comply with Sect. 3.2.5. | Comply with Sect. 3.2.5. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.2.6 Fire Extinguishers | Comply with Sect. 3.2.6. | Comply with Sect. 3.2.6. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.3 EXPLOSIVES SAFETY | Comply with Sect. 3.3. | Comply with Sect. 3.3, and Exhibit B, Special Conditions, Sect. entitled "Explosives." |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.4 PRESSURE SAFETY | Comply with Sect. 3.4. | Comply with Sect. 3.4. |
| | | 3.5 FIREARMS SAFETY | Not Applicable. | Not Applicable. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6 INDUSTRIAL HYGIENE | Comply with Sect. 3.6. | Comply with Sect. 3.6. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.1 Asbestos and Other Fibrous Materials | Comply with Sect. 3.6.1. | Comply with Sect. 3.6.1 |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.2 Bloodborne Pathogens | Comply with Sect. 3.6.2. | Comply with OSHA 29 CFR 1910.1030, Bloodborne Pathogens. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.3 Chemical Safety Management | Comply with Sect. 3.6.3. | Comply with OSHA 29 CFR 1910.1200 / 29 CFR 1926.59, Hazard Communication, and to chemical substances reportable under 40 CFR 302.4 and 40 CFR Part 68. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.4 Chronic Beryllium Disease and Prevention | Comply with Sect. 3.6.4. | Comply with Sect. 3.6.4. Make available to UCOR CONTRACTOR, within 24 hours of a written request, any records and documentation associated with SUBCONTRACTOR's compliance with 10 CFR Part 850. This requirement includes, but is not limited to, medical removal benefits, training program materials, monitoring data, etc., to document compliance as related to beryllium work. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.5 Confined Space | Comply with Sect. 3.6.5. | Comply with Sect. 3.6.5. |

APPENDIX A.
PPD-EH-1745/R9
Worker Safety and Health Program

| Applicable? | | PPD-EH-1745 SECTION NUMBER | UCOR CONTRACTOR RESPONSIBILITY | SUBCONTRACTOR (ALL TIERS) RESPONSIBILITY |
|--------------------------|--------------------------|-----------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes | No | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.6 Ergonomics | Comply with Sect. 3.6.6. | <ul style="list-style-type: none"> • Activities with ergonomic risk factors shall be controlled through the implementation of engineering controls and/or administrative controls and identified in job instructions and/or JHAs. • Where engineering controls are not feasible, administrative controls should be utilized. These can include work/rest cycles, work shifts, production quotas, employee training, and policies and procedures. • Engineering and administrative controls shall be re-evaluated periodically to ensure their continued effectiveness in preventing cumulative trauma disorders. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.7 Exposure Control Monitoring and Documentation | Comply with Sect. 3.6.7. | SUBCONTRACTOR shall conduct real-time and integrated personal sampling for chemicals or contaminants to which their workers may be potentially exposed to while working onsite and maintain sampling records for contractor review upon request. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.8 Equipment Calibration Program | Comply with Sect. 3.6.8. | Comply with Sect. 3.6.8. Industrial Hygiene sampling/calibration shall be performed in accordance with the OSHA Technical Manual and NIOSH Analytical Methods. |

APPENDIX A.
PPD-EH-1745/R9
Worker Safety and Health Program

| Applicable? | | PPD-EH-1745 SECTION NUMBER | UCOR CONTRACTOR RESPONSIBILITY | SUBCONTRACTOR (ALL TIERS) RESPONSIBILITY |
|--------------------------|--------------------------|------------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes | No | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.9 Exposure Monitoring, Action Levels, and Laboratory Accreditation | Comply with Sect. 3.6.9. | <p>Comply with intent of Sect. 3.6.9.</p> <p>Format and formality of subcontractor task-specific exposure monitoring and control plans is discretionary.</p> <ul style="list-style-type: none"> • SUBCONTRACTOR shall perform exposure calculations (TWA, STEL, Ceiling Concentrations, etc.) on all monitoring within 24 hours of receipt of laboratory analysis, and make this information available for review by the UCOR CONTRACTOR Safety and Health representative upon request. SUBCONTRACTOR shall provide to the UCOR CONTRACTOR written determination of an exceedance of an established TWA for personal, area, and/or other monitoring results with 24 hours of the receipt of laboratory analysis. • SUBCONTRACTOR shall submit electronic data monthly for personal, area, and/or other monitoring results to the UCOR CONTRACTOR upon request. • SUBCONTRACTOR monitoring results shall be provided to UCOR CONTRACTOR upon request. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.10 Hazard Communication and Carcinogen Control | Comply with Sect. 3.6.10. | Comply with OSHA 29 CFR 1910.1200 and 29 CFR 1926.59, Hazard Communication. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.11 Hazardous Materials Information System | Comply with Sect. 3.6.11. | Comply with Sect. 3.6.11, and OSHA 29 CFR 1910.1200 and 29 CFR 1926.59, Hazard Communication. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.12 Hazardous Waste Operations and Emergency Response | Comply with Sect. 3.6.12. | Comply with OSHA 29 CFR 1910.120 and 29 CFR 1926.65, Hazardous Waste Operations and Emergency Response. |

APPENDIX A.
PPD-EH-1745/R9
Worker Safety and Health Program

| Applicable? | | PPD-EH-1745 SECTION NUMBER | UCOR CONTRACTOR RESPONSIBILITY | SUBCONTRACTOR (ALL TIERS) RESPONSIBILITY |
|--------------------------|--------------------------|---------------------------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes | No | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.13 Hearing Conservation | Comply with Sect. 3.6.13. | Comply with OSHA 29 CFR 1910.95 and 29 CFR 1926.52, Occupational Noise Exposure, and the American Conference of Governmental Industrial Hygienist (ACGIH) Threshold Limit Value (TLV) of 85 decibels, A-weighted (dBA) 8-hour TWA, as the exposure level (based on 3 dB exchange rate). |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.14 Heavy Metals Protection | Comply with Sect. 3.6.14. | <ul style="list-style-type: none"> • Comply with applicable OSHA standards for heavy metals and requirements for the development of substance specific compliance plans and training. • Comply with OSHA 29 CFR 1910.1018 and 29 CFR 1926.1118, Inorganic Arsenic, and 29 CFR 1910.1025 and 29 CFR 1926.62, Lead. • Comply with OSHA 29 CFR 1910.1027 and 29 CFR 1926.1127, Cadmium. • Comply with OSHA 29 CFR 1910.1026 and 29 CFR 1926.1126, Hexavalent Chromium. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.15 Illumination | Comply with Sect. 3.6.15. | Comply with Sect. 3.6.15. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.16 Indoor Air Quality | Comply with Sect. 3.6.16. | Not applicable. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.17 Reproductive Health Protection | Comply with Sect. 3.6.17. | Not applicable. |

APPENDIX A.
PPD-EH-1745/R9
Worker Safety and Health Program

| Applicable? | | PPD-EH-1745 SECTION NUMBER | UCOR CONTRACTOR RESPONSIBILITY | SUBCONTRACTOR (ALL TIERS) RESPONSIBILITY |
|--------------------------|--------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes | No | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.18 Respiratory Protection | Comply with PPD-IH-5151, <i>Respiratory Protection Program</i> , and PROC-IH-5567, <i>Respirator Fit-Testing</i> . | Comply with OSHA 29 CFR 1910.134, Respiratory Protection. <ul style="list-style-type: none"> • SUBCONTRACTOR is responsible for maintenance, issuance, training, and fit-testing for respirator use. • SUBCONTRACTOR shall ensure adequate corrective actions are implemented to abate any deficiencies discovered during routine inspection and maintenance of respiratory protection equipment. Any deficiencies and corresponding corrective actions shall be documented and made available to UCOR CONTRACTOR upon request. • SUBCONTRACTOR shall ensure couplings used on airlines for atmosphere-supplying respirators are <i>incompatible</i> with outlets for non-breathable worksite air or other gas systems to prevent inadvertently connecting a respirator to a source other than breathing air. • Personnel wearing respirators shall participate in the SUBCONTRACTOR's medical surveillance program that meets the requirements of OSHA 29 CFR 1910.134, Respiratory Protection. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.19 Temperature Extremes (Heat Stress/Cold Stress) | Comply with Sect. 3.6.19. | Comply with thermal stress guidelines contained in the American Conference of Governmental Industrial Hygienists TLVs, and Biological Exposure Indices (BEIs). |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.20 Respirable Crystalline Silica | Comply with Sect. 3.6.20. | Comply with Sect. 3.6.20. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.21 Lasers | Comply with Sect. 3.6.21. | Comply with Sect. 3.6.21. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.22 Communicable and Infectious Diseases | Comply with Sect. 3.6.22 | Comply with Sect. 3.6.22. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.6.23 UCOR Spill or Release Response Program | Comply with Sect. 3.6.23 | Comply with Sect. 3.6.23. |
| | | 3.7 BIOLOGICAL SAFETY | Not Applicable. | Not Applicable. |

APPENDIX A.
PPD-EH-1745/R9
Worker Safety and Health Program

| Applicable? | | PPD-EH-1745 SECTION NUMBER | UCOR CONTRACTOR RESPONSIBILITY | SUBCONTRACTOR (ALL TIERS) RESPONSIBILITY |
|--------------------------|--------------------------|----------------------------------------------------------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes | No | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.8 OCCUPATIONAL MEDICINE | Comply with Sect. 3.8. | Comply with 10 CFR 851.24 and 10 CFR Part 851, Appendix A, Sect. 8, Occupational Medicine. If SUBCONTRACTOR elects to obtain Occupational Medical Services from UCOR CONTRACTOR, then the SUBCONTRACTOR shall enter into a Service Agreement with the UCOR CONTRACTOR to secure these services. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.8.1 Injuries and Illnesses | Comply with Sect. 3.8.1. | Comply with PROC-EH-2001, <i>Injury/Illness Reporting and Investigation</i> , and 10 CFR 851.24 and 10 CFR Part 851, Appendix A, Sect. 8, Occupational Medicine. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.8.2 Emergency Medical Services | Comply with Sect. 3.8.2. | Comply with Sect. 3.8.2. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.8.3 Biological Monitoring | Comply with Sect. 3.8.3. | Comply with Sect. 3.8.3. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.8.4 Additional OSHA-Specific Medical Monitoring Requirements | Comply with Sect. 3.8.4. | Comply with OSHA 29 CFR 1910, Subpart Z, and 29 CFR 1926. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.8.5 Audiometric Testing | Comply with Sect. 3.8.5. | Comply with audiometric testing requirements specified in OSHA 29 CFR 1910.95. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.9 MOTOR VEHICLE SAFETY | Comply with Sect. 3.9. | Comply with Sect. 3.9. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.9.1 Traffic Control | Comply with Sect. 3.9.1. | Comply with Sect. 3.9.1. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.9.2 Traffic Safety | Comply with Sect. 3.9.2. | Comply with Sect. 3.9.2. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.10 ELECTRICAL SAFETY | Comply with Sect. 3.10. | Comply with Sect. 3.10. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.11 HAZARDOUS ENERGY CONTROL | Comply with Sect. 3.11. | Comply with Sect. 3.11. |
| | | 3.12 NANOTECHNOLOGY SAFETY - RESERVED | Reserved. | Reserved. |
| <input type="checkbox"/> | <input type="checkbox"/> | 3.13 WORKPLACE VIOLENCE PREVENTION | Comply with Sect. 3.13. | Comply with Sect. 3.13. |
| | | 4.0 TRAINING AND QUALIFICATIONS | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 4.1 TRAINING REQUIREMENTS | Comply with Sect. 4.1. | Comply with Exhibit B, Special Conditions, Sects. entitled "Key Personnel" and "Training." Comply with PROC-TC-0722, <i>Site Access Requirements and Site Access Cards</i> . |
| <input type="checkbox"/> | <input type="checkbox"/> | 4.2 TRAINING DOCUMENTATION | Comply with Sect. 4.2. | Comply with Exhibit B, Special Conditions, Sect. entitled "Training." Additionally, comply with OSHA-specific training documentation requirements based on the Scope of Work of this Subcontract. |

APPENDIX A.
PPD-EH-1745/R9
Worker Safety and Health Program

| Applicable? | | PPD-EH-1745 SECTION NUMBER | UCOR CONTRACTOR RESPONSIBILITY | SUBCONTRACTOR (ALL TIERS) RESPONSIBILITY |
|--------------------------|--------------------------|----------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes | No | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 5.0 RECORDKEEPING AND REPORTING | Comply with Sect. 5.0. | Comply with Sect. 5.0, and with this Subcontract relating to safety and health (S&H) documents and records generated. These S&H documents and records shall be maintained at the job site (or other appropriate area(s) as authorized by the UCOR CONTRACTOR's Subcontract Coordinator/Subcontract Technical Representative) and made immediately available for inspection by the UCOR CONTRACTOR. |

EXAMPLE

APPENDIX A.
PPD-EH-1745/R9
Worker Safety and Health Program

| Applicable? | | PPD-EH-1745 SECTION NUMBER | UCOR CONTRACTOR RESPONSIBILITY | SUBCONTRACTOR (ALL TIERS) RESPONSIBILITY |
|--------------------------|--------------------------|------------------------------------------------------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes | No | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 5.1 INJURY/ILLNESS REPORTING AND INVESTIGATION, CASE MANAGEMENT, AND RECORDKEEPING | Comply with Sect. 5.1. | <ul style="list-style-type: none"> • SUBCONTRACTOR is responsible for maintaining required logs and records of worker injuries or illnesses in accordance with OSHA 29 CFR 1904. • SUBCONTRACTOR shall immediately notify UCOR CONTRACTOR's Subcontract Coordinator/Subcontract Technical Representative regarding any accident or incident resulting in employee occupational injury/illness or damage to DOE equipment and facilities. • SUBCONTRACTOR shall conduct an investigation and provide to UCOR CONTRACTOR within five workdays of occurrence (or notice), a completed UCOR Injury/Illness Investigation Report (Form-411) of such accident or incident. The report shall describe the causes, corrective actions, and measures taken to prevent recurrence of similar accidents/incidents, SUBCONTRACTOR shall be responsible for and is required to complete the proposed corrective actions identified in the reports per the established due dates, unless otherwise agreed upon with UCOR CONTRACTOR. • SUBCONTRACTOR shall furnish UCOR CONTRACTOR, on a monthly basis, a completed SUBCONTRACTOR Monthly Injury/Illness Report form provided by the UCOR CONTRACTOR (Refer to Exhibit G, Sect. G.1.2). SUBCONTRACTOR shall include the same SUBCONTRACTOR Monthly Injury/Illness Report information for its sub-tier Subcontractor(s) on the same report. The report shall be submitted in accordance with Exhibit I, on or before, the third working day of each month. The SUBCONTRACTOR Monthly Injury/Illness Report is required throughout the duration of the Subcontract, including periods of no work activity. If the duration of work does not exceed one month, the report shall be submitted upon completion of the work. |

APPENDIX A.
PPD-EH-1745/R9
Worker Safety and Health Program

| Applicable? | | PPD-EH-1745 SECTION NUMBER | UCOR CONTRACTOR RESPONSIBILITY | SUBCONTRACTOR (ALL TIERS) RESPONSIBILITY |
|--------------------------|--------------------------|-----------------------------------|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes | No | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 5.2 NOTIFICATION AND REPORTING | Comply with PROC-PQ-1220, <i>Occurrence Notification and Reporting.</i> | <ul style="list-style-type: none"> • SUBCONTRACTOR shall assist UCOR CONTRACTOR'S Area Project Managers in the preparation of all reports (including Occurrence Reporting and offsite notifications) related to its operations. As part of assisting in the preparation of these reports, SUBCONTRACTOR shall be responsible for, and is required to complete, the proposed corrective actions identified in the reports per the established due dates, unless otherwise agreed upon with UCOR CONTRACTOR. • Property damage to Government equipment and motor vehicles shall be reported to the UCOR CONTRACTOR's Subcontract Coordinator/Subcontract Technical Representative and UCOR Fleet Manager immediately and shall be documented on DOE 5484.3 forms. SUBCONTRACTOR shall collect and maintain all data and records specified by UCOR CONTRACTOR to accommodate reporting and/or notifications. |
| <input type="checkbox"/> | <input type="checkbox"/> | 5.2.1 Occurrence Reporting System | Comply with Sect. 5.2.1. | Comply with Sect. 5.2.1. |

APPENDIX A.
PPD-EH-1745/R9
Worker Safety and Health Program

| Applicable? | | PPD-EH-1745 SECTION NUMBER | UCOR CONTRACTOR RESPONSIBILITY | SUBCONTRACTOR (ALL TIERS) RESPONSIBILITY |
|--------------------------|--------------------------|--------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes | No | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 5.2.2 Incident Notification | Comply with Sect. 5.2.2. | SUBCONTRACTOR shall <u>immediately</u> notify the UCOR CONTRACTOR'S Subcontract Coordinator/Subcontract Technical Representative about an event or condition that adversely affects, or may adversely affect DOE, UCOR CONTRACTOR, or SUBCONTRACTOR personnel, the public, property, the environment, or the DOE mission. This may include any accident, incident, near miss (potential occupational injury/illness or damage to DOE equipment or facilities), potential Worker Safety and Health noncompliance, Price-Anderson Amendments Act (PAAA) noncompliance, environmental release, or any other unplanned event that may be a violation of a regulatory requirement or that may be viewed negatively by the public, UCOR CONTRACTOR, or DOE. |
| <input type="checkbox"/> | <input type="checkbox"/> | 6.0 APPLICATION FOR VARIANCES | Comply with Sect. 6.0. | Any potential variances identified by the SUBCONTRACTOR shall be provided to the UCOR CONTRACTOR for consideration. |
| | | 7.0 REFERENCES | | |

EXAMPLE

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|------------------------------------|---------------|
| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 62 of 64 |

APPENDIX B. APPLICATION FOR VARIANCE PROCESS

Generally, a variance is defined as an exception to compliance with a safety and health standard, or portion thereof, which is granted by the U.S Department of Energy (DOE) to a contractor (e.g., UCOR). There are three types of variances: temporary, permanent, and national defense.

Temporary variance – A temporary variance allows a short-term exemption from a standard when the contractor cannot comply with the requirements by the prescribed date because the necessary construction or alteration of the facility cannot be completed in time or when technical personnel, materials, or equipment are temporarily unavailable. Inability to afford compliance costs is not a valid reason for requesting a temporary variance. For further details on the information required in the application for a temporary variance, please refer to 10 CFR Part 851.31(d)(1).

Permanent variance – A permanent variance grants an exemption from a standard to contractors who can prove their methods, conditions, practices, operations, or processes provide workplaces that are as safe and healthful as those that follow the workplace safety and health standards required by 10 CFR Part 851.23. When applying for a permanent variance, contractors must let workers know that they have filed the application. To decide whether or not to grant a permanent variance, DOE reviews the written evidence provided and, if appropriate, *may* elect to visit the workplace to confirm the facts as presented in the application. If the request has merit, DOE may grant a permanent variance. For further details on the information required in the application for a permanent variance, please refer to 10 CFR Part 851.31(d)(2).

National defense variance – DOE will use national defense variances to grant “reasonable variations, tolerances and exemptions to and from” the requirements of 10 CFR Part 851 “to avoid serious impairment of the national defense.” For further details on the information required in the application for a national defense variance, please refer to 10 CFR Part 851.31(d)(3).

It is important to note that established *equivalencies and exemptions* do not require submittal as variances. Please refer to the table below for definitions and descriptions that outline the differences between equivalencies and exemptions. The SME associated with the specific issue under consideration by the projects should be of assistance in providing guidance on whether or not a variance is warranted or if the issue is addressed by an equivalency or exemption.

| EQUIVALENCIES | EXEMPTIONS |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Defined as a means of accepting an alternative approach to achieving an equivalent level of protection as defined in a code or standard. | Defined as a release from selected requirements as defined by DOE Orders. This definition may vary in selected orders. |
| <ul style="list-style-type: none"> • Feature of Consensus Standards (e.g., NFPA 70) • Previously granted equivalencies to consensus standards that include provisions for an authority having jurisdiction (AHJ) with that authority, are still valid and do not require application for variances under 10 CFR Part 851. | <ul style="list-style-type: none"> • Established in DOE Orders. • Previously granted exemptions to DOE Order 440.1A are no longer valid since Part 851 will replace Order 440.1A. 10 CFR Part 851 does not acknowledge exemptions; therefore, these exemptions would require application for variances under 851 or if a previously granted exemption is also applicable to a consensus standard that contains the AHJ provision, it could be addressed as an equivalency to the standard rather than require application for variance under Part 851. • Previously granted exemptions to DOE Orders, other than DOE Order 440.1A, are unaffected by 10 CFR Part 851, and, therefore, are still valid. |

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| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 63 of 64 |



APPLICATION FOR VARIANCE

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| <i>In accordance with the provisions of Subpart D of 10 CFR Part 851, Worker Safety and Health Program Rule, this variance request is being submitted by:</i> | | |
| 1. Company/Contractor Name: | | |
| 2. Mailing Address: | | |
| 3. City: | 4. State: | 5. Zip: |
| 6. Contact Names: | 7. Contact Information: | |
| | Phone: E-mail: Phone: E-mail: | |
| 8. Variance Request Identification Number: | | |
| 9. Type of Variance Requested: <input type="checkbox"/> Permanent <input type="checkbox"/> Temporary <input type="checkbox"/> National Defense | | |
| 10. Location(s): <input type="checkbox"/> All UCOR Sites <input type="checkbox"/> ETTP Site <input type="checkbox"/> ORNL Site <input type="checkbox"/> Y-12 Site <input type="checkbox"/> Other (please specify): | | |
| 11. DOE Site: | | |
| 12. Mailing Address: | | |
| 13. City: | 14. State: | 15. Zip: |
| 16. DOE Contact: | | 17. Phone: |
| 18. Applicable code(s) and Sect.(s) of the standard, or portion thereof, from which a variance is being sought: | | |
| 19. Specific variance requested: | | |
| 20. Description of the conditions, practices, means, methods, operations, or processes used or proposed to be used by the Contractor: | | |

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| OWNER: Safety, Systems, & Services | PPD-EH-1745 |
| WORKER SAFETY AND HEALTH PROGRAM | REVISION: 9 |
| | Page 64 of 64 |

APPLICATION FOR VARIANCE

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| <p>21. A statement showing how the conditions, practices, means, methods, operations, or processes used or proposed to be used would provide workers a place of employment which is as safe and healthful as would result from compliance with the standard from which a variance is sought:</p> |
| <p>22. Description of the steps that the contractor has taken to inform the affected workers of the application for a variance request, which must include:</p> <p><input type="checkbox"/> Providing a copy to the affected workers authorized representative: Name of Representative: Date Provided:</p> <p><input type="checkbox"/> Posting of Variance Application where notices to workers are normally posted (i.e., break areas and official bulletin boards)</p> |
| <p>23. Description of how affected workers have been informed of their right to petition the Chief Health, Safety, and Security Officer (HS-1) or designee for a conference regarding the variance request. (Please see notice below.)</p> <p>Conference Requested: <input type="checkbox"/> YES <input type="checkbox"/> NO</p> |
| <p>NOTICE TO AFFECTED WORKERS</p> |
| <p>This application for a variance is being provided for your review and information. You have a right to petition the Chief Health, Safety, and Security Officer (HS-1) for a conference as provided for in 10 CFR Part 851.34:</p> <p>“A request for a conference... must include:</p> <p>(1) A concise statement explaining how the contractor or worker would be affected by the variance applied for, including relevant facts;</p> <p>(2) A specification of any statement or representation in the application which is denied, and a concise summary of the evidence that would be adduced in support of each denial; and</p> <p>(3) Any other views or arguments on any issue of fact or law presented.”</p> |